# Form 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2020	calendar year, or tax year beginning		rmation.	Inspectio	n		
			C Name of organization , 2020, an	nd ending	D.F	, 20			
В	Check i	f applicable:	INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.			ntification number			
		dress	Doing business as INDIANAPOLIS ZOO		35-1074747				
		ne change	Number and street (or P.O. boy if mail is not delivered to		E Talanhan				
	Init	ial return	1200 W WASHINGTON ST	oom/suite	E Telephone nu				
		al return/ minated	City or town, state or province, country, and ZIP or foreign postal code		(317) 63	0-5165			
	Am	ended	INDIANAPOLIS, IN 46222						
		lication	F Name and address of principal officer: ROBERT SHUMAKER		G Gross receipts	All colors to	09.		
	per	ding	1200 W WASHINGTON ST, INDIANAPOLIS, IN 46222		H(a) Is this a grou subordinates	up return for Yes X	No		
ī	Tax-e	exempt sta	atus: X 504(a)(a)		H(b) Are all subord	linates included? Yes	No		
J			atus:	527	If "No," at	ttach a list. See instructions			
K			iretion Y 0		H(c) Group exemp	ption number			
The same	art I		ization: X   Corporation   Trust   Association   Other ▶ mmary	L Year of forma	tion: 1944 M s	State of legal domicile:	IN		
	1								
Ф	1	TO I	describe the organization's mission or most significant activities: THE MISS	SION OF TH	E INDIANA	POLIS ZOO IS			
anc		10 1	PROTECT NATURE AND INSPIRE PEOPLE TO CARE FOR OU	UR WORLD.					
erne	2	Chaole	Abia basa N Turu						
Activities & Governance	3	Numbe	this box if the organization discontinued its operations or disposed of	of more than 25%	of its net assets				
ంఠ	4	Numbe	er of voting members of the governing body (Part VI, line 1a)			3 3	39.		
ies	5	Numbe	er of independent voting members of the governing body (Part VI, line 1b)			4 3	39.		
Νį	5	Total	number of individuals employed in calendar year 2020 (Part V, line 2a)			5 65	55.		
Act	70	Total	number of volunteers (estimate if necessary)		[	6 71	12.		
- 5	1 4	Total	infelated business revenue from Part VIII, column (C), line 12		585 W 1 1 1	7a 106,06	4.		
	-	Net un	related business taxable income from Form 990-T, Part I, line 11			<b>7b</b> 68,34	0.		
					Prior Year	Current Year			
ine	8	Contrit	butions and grants (Part VIII, line 1h)		24,605,86		06.		
Revenue	9	Progra	m service revenue (Part VIII, line 2g)		19,895,20	6. 14,305,28	39.		
Re		investr	ment income (Part VIII, column (A), lines 3, 4, and 7d).		1,492,52	1. 1,239,43	34.		
	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		525,263				
_	12	Total re	evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		46,518,850	0. 23,714,93	34.		
	13	Grants	and similar amounts paid (Part IX, column (A), lines 1-3)		320,93	4. 287,79	35.		
	14	Benefit	ts paid to or for members (Part IX, column (A), line 4)			0.	0.		
ses	15	Salarie	s, other compensation, employee benefits (Part IX, column (A), lines 5-10)		17,105,059		3.		
Expenses	16 a	Profes	sional fundraising fees (Part IX, column (A), line 11e)		97,750	0. 132,78	34.		
EX	b	Total fu	undraising expenses (Part IX, column (D), line 25) ▶1, 397, 074.						
	17	Other e	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		18,487,687				
	18	Total e	xpenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		36,011,430				
or	19	Revenu	ue less expenses. Subtract line 18 from line 12		10,507,420	08,226,79	2.		
ts o				_	ning of Current Ye				
Net Assets C Fund Balance	20		ssets (Part X, line 16)	1	74,028,184				
et A	21		abilities (Part X, line 26)		8,862,124				
ᅺ	22	822/02/080	sets or fund balances. Subtract line 21 from line 20	1	65,166,060	165,329,41	9.		
	rt II		nature Block						
true	e, corre	naities of ect, and c	perjury, I declare that I have examined this return, including accompanying schedules a complete. Declaration of preparer (other than officer) is based on all information of which pr	and statements, a	nd to the best of	my knowledge and belief,	it is		
			his dead to the	reparer has any kin	owieuge.		_		
Sig	n		gnature of officer			5/2021			
Hei		70.			Date				
		_	2490-121 1000 1000	CRATIONS/C	FO				
		_	pe or print name and title						
Paid				Date		if PTIN			
	oarer	NICO		11/15/202	S. Deposition of the Control of the				
	Only	Firm's			Firm's EIN ▶ 4.4				
tien in the second				6204		17.383.4000			
			scuss this return with the preparer shown above? (see instructions)			X Yes	No		
For	Pape	rwork R	Reduction Act Notice, see the separate instructions.			Form 990 (20			

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Pa	art III	Statement of Program Service		. III	
<u></u>	Briefly o	escribe the organization's mission		:	
•	•	•	RE PEOPLE TO CARE FOR OUR W	ORLD. WE	
			TURE AND PEOPLE THRIVE. WE		
	WE CAI	RE. WE WELCOME EVERYON	E. WE HAVE INTEGRITY. WE ST	RIVE FOR	
	EXCEL	ENCE.			
2	Did the	organization undertake any sigi	nificant program services during the ye	ar which were not listed on the	
		rm 990 or 990-EZ? describe these new services on	Schedule O	Yes	X No
3			g, or make significant changes in h	now it conducts, any program	
	services				X No
4	expense	s. Section 501(c)(3) and 501(c		ts three largest program services, as meas ort the amount of grants and allocations to	
4a	(Code:		,004,181. including grants of \$ DRLD-CLASS ZOOLOGICAL INSTI	287,795. ) (Revenue \$	)
			FROM CENTRAL INDIANA AND BE		
	IN-PE	RSON VISITS AND OTHER I	METHODS OF PROGRAM DELIVERY	. AS ONE OF	
	THE R	GION'S FOREMOST CULTU	RAL AND EDUCATIONAL ASSETS,	THE ZOO	
	FUNCT:	ONS AS A REGIONAL, NA	rional, and international R	ESOURCE FOR	
	ZOOLO	GICAL RESEARCH AND WILE	DLIFE CONSERVATION.		
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	` -				,
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	` -				,
4d	Other p	rogram services (Describe on Sc	hedule O.)		
_	(Expens	- · ·	-	· \$	
<u>4e</u>	Total pr	ogram service expenses <b>&gt;</b>	28,004,181.		
JSA 0E1	020 1.000			Form <b>9</b> 9	<b>90</b> (2020)
		72J D310 10/18/2021 7	:41:05 AM		PAGE

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.7
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١.		77
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		Х
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Λ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	-		
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	44.1	Х	
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	Λ	
1	the organization's separate of consolidated financial statements for the tax year include a roothole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			
124	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	1.24		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
_	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1.0	7.7	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		y
20 ~	If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		Δ
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24-	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			3.7
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		Х
	If "Yes," complete Schedule L, Part I	250		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		Х
				X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
2.4	·	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		Х
	or IV, and Part V, line 1	34		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
	55 Contract C Contains a respense of note to any line in the fact v 111111111111		Yes	No
1 ~	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Zitter the manufact reported in Box of Fermi 1000. Zitter of in Not applicable 1,1,1,1,1,1			
	Enter the number of Fermi W 20 metadad in line 1a. Enter of in not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 655			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
-	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 <i>a</i>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	35		
	Initiation fees and capital contributions included on Part VIII, line 12			
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		21
	ii res, complete i viili 4720, scriedule o.		000	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
	g,				Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year	1a	39			
Ia	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
b	committee, explain on Schedule O.  Enter the number of voting members included on line 1a, above, who are independent	1b	39			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lations	ship with			
_	any other officer, director, trustee, or key employee?		-	2	X	
3	Did the organization delegate control over management duties customarily performed by or ur					
_	supervision of officers, directors, trustees, or key employees to a management company or other p			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect o	appoint			
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval	by) n	nembers,			
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	ertake	n during			
	the year by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.			9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte			Code	.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p		-	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling th	e form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests	that c	ould give			
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	-		12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review ar					
. •	independent persons, comparability data, and contemporaneous substantiation of the deliberation		-			
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ngement			
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?			16b		
Secti	ion C. Disclosure			1 0 10		
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup^{ ext{IN}}$ ,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	990.	and 990-T	(Sec	tion 5	01(c)
-	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap   X Own website Another's website X Upon request Other (explain on Sc	ply.		, - 20	3	(-)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents	nents,	conflict o	f inter	est p	olicy,
20	and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's leaves.	oooks	and record	s Þ		
_5	State the name, address, and telephone number of the person who possesses the organization's I MADONNA WAGNER 1200 W WASHINGTON ST INDIANAPOLIS, IN 46222 317-630-5165					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average	,		check more than one				Reportable	Reportable	Estimated amount
	hours per week	box, unless person is both an officer and a director/trustee)						compensation from the	compensation from related	of other compensation
	(list any							organization	organizations	from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	high,	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	idua	utio	er	amp	est o	er			related organizations
	organizations below	or E	nal t		loye	w X				
	dotted line)	stee	rust		Ф	Dens				
			ее			Highest compensated employee				
(1)MICHAEL CROWTHER	1.00									
RETIRED CEO (END 01/15/20)	0.			Х				363,431.	0.	1,462.
(2) ROBERT SHUMAKER	40.00									
PRESIDENT & CEO	0.			Х				245,863.	0.	29,774.
(3) KAREN BURNS	40.00									
EVP OF EXTERNAL RELATIONS	0.				Х			184,266.	0.	22,659.
(4) MADONNA WAGNER	40.00									
SR VP OF OPERATIONS & CFO	0.			Х				176,027.	0.	14,565.
(5)BILL STREET	40.00									
SVP CONSERV, LIFE SCI, & EDUC.	0.				X			159,776.	0.	27,470.
(6) JEFFREY PROUDFOOT	40.00									
VP OF VETERINARY SERVICES	0.					Х		130,586.	0.	20,959.
(7) MARY JANE BENNETT	40.00									
VP OF HR AND SAFETY & SECURITY	0.					X		137,538.	0.	13,383.
(8) DANA CANFIELD	40.00									
DIRECTOR OF IT	0.					X		118,055.	0.	12,703.
(9) DENNIS WOERNER	40.00									
DIRECTOR OF MARKETING	0.					X		112,898.	0.	17,220.
(10) PAUL GRAYSON	1.00									
FORMER EXECUTIVE VP	0.						Х	124,046.	0.	0.
(11) JULIE MCDEARMON	40.00									
DIRECTOR OF INSTITUTIONAL ADV	0.					Х		107,382.	0.	12,414.
(12) DEVIN ANDERSON	1.00									
CHAIR	0.	Х		Х				0.	0.	0.
(13) RONDA SHREWSBURY	1.00									
1ST V CHAIR	0.	X		Х				0.	0.	0.
(14) BETH KLAPPER	1.00									
2ND V CHAIR	0.	Х		Х				0.	0.	0.

Form **990** (2020)

Part VII Section A. Officers, Directors,	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)			(	C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	box,	unle:	heck ss pe d a c	erson	e than o is both tor/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	ar	stimated nount o other npensati	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	rom the ganizatio d related anization	on d
15) MARISOL SANCHEZ SECRETARY	1.00	Х		Х				0	0.			(
16) STEVE ALONSO	1.00											
TREASURER		X		X				0	] 0.			(
17) JEFFREY HARRISON	1.00											
IMMEDIATE PAST CHAIR		X		X				0	] 0.			(
18) CHRISTA ADKINS	1.00											
TRUSTEE		Х						0	] 0.			
19) KATHRYN BETLEY	1.00											
TRUSTEE		Х						0	. 0.			(
20) STEVE CAGLE	1.00											
TRUSTEE		Х						0	. 0.			(
21) STANLEY CHEN	1.00											
TRUSTEE (BEG 12/15/20)	0.	Х						0	0.			(
22) LARRY COAN	1.00											
TRUSTEE	0.	Х						0	0.			(
23) DAVID DEWITT	1.00											
TRUSTEE	0.	Х						0	0.			(
24) CHERI DICK	1.00											
TRUSTEE	0.	Х						0	0.			(
25) PATRICK EARLY	1.00											
TRUSTEE	0.	Х						0	. 0.			
1b Sub-total	•	•					<b>▶</b>	1,859,868.	0.		172,	509
c Total from continuation sheets to Part VII			• •		•		$\blacktriangleright$	0.	. 0.			0
d Total (add lines 1b and 1c)							$\blacktriangleright$	1,859,868.	0.		172,	509
2 Total number of individuals (including but n reportable compensation from the organiza				d a	bov	e) who	re	eceived more than	\$100,000 of			
Toportable compensation from the enganiza			_								Yes	No
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sch										3	X	140
										3		
4 For any individual listed on line 1a, is the	e sum of rep	ortab	ole o	com	per	nsation	n ai	nd other compen	sation from the			
organization and related organizations										4	Х	
individual										4	21	
5 Did any person listed on line 1a receive									on or individual	5		x

# Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 16

Part VII Section A. Officers, Directors, T		y ⊑ 11	ipic			anu i	ııyı				
(A) Name and title	Average hours per week (list any hours for	officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensations.	of ion
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organizatio and relate organizatio	on ed
26) LAUREN EDMUNDSON	1.00										
TRUSTEE	0.	Х						0	0.		(
27) NANCY ELDER	1.00										
TRUSTEE	0.	Х						0	0.		(
28) JULIA GARD	1.00										
TRUSTEE	0.	Х						0	0.		
29) WHIT GRAYSON	1.00										
TRUSTEE (BEG 12/15/20)	0.	Х						0	0.		
30) SHANE HAGEMAN	1.00										
TRUSTEE (BEG 12/15/20)	0.	Х						0	0.		
31) ANITA HARDEN	1.00										
TRUSTEE (BEG 12/15/20)	0.	X						0	0.		
32) PETER JORGENSON	1.00										
TRUSTEE	0.	Х						0	0.		
33) TODD KATZ	1.00										
TRUSTEE	0.	Х						0	0.		
34) BLAKE KORIATH	1.00										
TRUSTEE	0.	X						0	0.		
35) KRISTI LEE	1.00										
TRUSTEE	0.	Х						0	0.		
36) KAREN ANN LLOYD	1.00										
TRUSTEE	0.	Х						0	0.		
1b Sub-total c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	_						<b>&gt; &gt; &gt;</b>	0.	0.		0
Total number of individuals (including but no reportable compensation from the organization)	t limited to t		liste				o re	eceived more than	\$100,000 of		
										Yes	No

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

# Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	s, aı	nd Hi	ghest Compensat	ted Employees (d	continue	∍d)	
(A) Name and title	(B) Average hours per	(do ı		(C) Positi eck m	ion	than one	(D)  Reportable compensation	(E) Reportable compensation from	l	<b>(F)</b> stimated nount of	
	week (list any hours for related organizations below dotted line)		er and	a dir	ector	both a r/trusted Highest compensated	110111	related organizations (W-2/1099-MISC)	com fr org an	other opensation om the panization d related anization	on d
37) JIM POWERS	1.00										
TRUSTEE	0.	X					0	0.			0
38) MYRTA PULLIAM	1.00										
TRUSTEE	0.	X					0	0.			0
39) MEL RAINES	1.00						_	_			_
TRUSTEE (BEG 12/15/20)	0.	X					0	0.			0
40) BILL ROSENBAUM TRUSTEE	1.00	Х					0	. 0.			0
41) APRIL SASSO	1.00										
TRUSTEE	0.	Х					0	0.			0
42) ANDY SELLERS	1.00										
TRUSTEE	0.	X					0	0.			0
43) JOHN SHARPE	1.00										
TRUSTEE	0.	X					0	0.			0
44) CONNIE BOND STUART TRUSTEE	1.00	X					0	0.			0
45) RICHARD THRAPP TRUSTEE	1.00	Х					0	. 0.			0
46) DAVID TROGDEN	1.00										
TRUSTEE	0.	Х					0	0.			0
47) PETE WARD	1.00										
TRUSTEE	0.	Х					0	0.			0
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	<u> </u>					!	0	. 0.			0.
2 Total number of individuals (including but not reportable compensation from the organizatio		hose 12		d ab	ove)	who	received more than	\$100,000 of			
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched						•		•	3	Yes	No
4 For any individual listed on line 1a, is the											

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

# **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

<sup>2</sup> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tru		y ⊨m	ıplo			and F	ugl	_	· · ·	ees (c	ontinue		
(A) Name and title	(B)  Average hours per week (list any hours for	box,	not ch unles	s pe	ition more rson	than o is both or/truste	an ee)	(D) Reportable compensation from the	(E) Reportal compensation related organizat	on from	am	(F) timated tount of other pensation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-		orga and	om the anization d related anization	t
8) MICHAEL WELLS TRUSTEE	1.00	Х						0.		0.			0
49) AMY WILLIS TRUSTEE	1.00	Х						0.		0.			0
0) ALLEN WRIGHT TRUSTEE (BEG 12/15/20)	1.00	X						0.		0.			0
TRUSTEEE (END 12/15/20)	1.00	X						0.		0.			0
52) SUZANNE FEHSENFELD TRUSTEEE (END 12/15/20)	1.00	X						0.		0.			0
TRUSTEEE (END 12/15/20)	1.00	Х						0.		0.			0
TRUSTEEE (END 12/15/20)	1.00	Х						0.		0.			0
								0		0			
1b Sub-total c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	ection A						<b>&gt; &gt;</b>	0.		0.			0.
2 Total number of individuals (including but not reportable compensation from the organization		nose 12		d at	OOVE	e) who	re	eceived more than	\$100,000 c	of			
3 Did the organization list any former offic												Yes	No
<ul> <li>employee on line 1a? If "Yes," complete Schedu</li> <li>For any individual listed on line 1a, is the sorganization and related organizations greater</li> </ul>	sum of repeater than	ortab \$15	le c	om 00?	pen <i>If</i>	satior <i>"Ye</i> s	n ar	nd other compens	sation from	the	3		
<ul><li>individual</li></ul>	accrue coi	mpen	satio	on f	rom	any					5	X	X
Complete this table for your five highest communication from the organization. Report compensation from the organization.	pensated in	ndepe	ende	ent d	cont	racto	rs t	hat received more	than \$100	,000 o			
(A)								(B)			(C)		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

# Part VIII Statement of Revenue

Membership dues	8,096,734.  \$ 41,626.  Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3.	8,268,706.  5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289.  1,403,609. 0. 0.	5,729,692. 5,062,072. 813,710. 560,314. 682,600. 1,399,025.	57,876. 48,188.	1,355,42
Fundraising events	8,096,734.  \$ 41,626.  Business Code 900099 900099 721210 713110 812930  b, interest, and hd proceeds (ii) Personal 3. 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,42
Related organizations	8,096,734.  \$ 41,626.  Business Code 900099 900099 721210 713110 812930  b, interest, and hd proceeds (ii) Personal 3. 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,42
Government grants (contributions) . 1e  All other contributions, gifts, grants, and similar amounts not included above . 1f  Noncash contributions included in ines 1a-1f	8,096,734.  \$ 41,626.  Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in ines 1a-1f	8,096,734.  \$ 41,626.  Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
ADMISSION MEMBERSHIP DUES FOOD SALES RIDES PARKING All other program service revenue Total. Add lines 2a-2f Investment income (including dividends other similar amounts) Income from investment of tax-exempt bo Royalties Income from investment of	\$ 41,626.  Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
Noncash contributions included in ines 1a-1f	\$ 41,626.  Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
Ines 1a-1f	Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
ADMISSION  MEMBERSHIP DUES  FOOD SALES RIDES  PARKING  All other program service revenue  Fotal. Add lines 2a-2f  Investment income (including dividends other similar amounts)  Income from investment of tax-exempt bo Royalties  Income from investment of tax-exe	Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
ADMISSION  MEMBERSHIP DUES  FOOD SALES  RIDES  PARKING  All other program service revenue	Business Code 900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3.	5,729,692. 5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
MEMBERSHIP DUES  FOOD SALES  RIDES  PARKING  All other program service revenue	900099 900099 721210 713110 812930  s, interest, and hd proceeds (ii) Personal 3. 3.	5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
MEMBERSHIP DUES  FOOD SALES  RIDES  PARKING  All other program service revenue	900099 721210 713110 812930  s, interest, and hd proceeds had proceeds had proceeds had been	5,062,072. 813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609. 0.	5,062,072. 813,710. 560,314. 682,600.		1,355,4
PARKING  All other program service revenue  Fotal. Add lines 2a-2f  Investment income (including dividends other similar amounts)  Income from investment of tax-exempt book of the company of the compan	721210 713110 812930  s, interest, and	813,710. 560,314. 740,476. 1,399,025. 14,305,289. 1,403,609.	813,710. 560,314. 682,600.		1,355,4
All other program service revenue  Fotal. Add lines 2a-2f  Investment income (including dividends other similar amounts)  Income from investment of tax-exempt book o	713110 812930  s, interest, and proceeds   (ii) Personal 3. 3.	560,314. 740,476. 1,399,025. 14,305,289. 1,403,609.	560,314. 682,600.		1,355,4
All other program service revenue  Fotal. Add lines 2a-2f  Investment income (including dividends other similar amounts)  Income from investment of tax-exempt book of the similar amounts (i) Real  Gross rents  Gross rents  Gross rental expenses  Rental income or (loss)  Net rental income or (loss)	812930  s, interest, and had proceeds had proceeds had proceeds had been been been been been been been bee	740,476. 1,399,025. 14,305,289. 1,403,609.	682,600.		1,355,4
rotal. Add lines 2a-2f	s, interest, and had proceeds had (ii) Personal 3.	1,399,025. 14,305,289. 1,403,609.	1,399,025.		1,355,4
rotal. Add lines 2a-2f	s, interest, and had proceeds had proceeds had go as a second sec	14,305,289. 1,403,609. 0.		48,188.	1,355,4
other similar amounts)	s, interest, and had proceeds had proceeds had been been been been been been been bee	1,403,609.		48,188.	1,355,4
content similar amounts).  Income from investment of tax-exempt book and a content of tax-exempt bo	nd proceeds (ii) Personal 3.	0.		48,188.	1,355,4
Royalties	(ii) Personal				
(i) Real     (i) Real	(ii) Personal	0.			
(i) Real  Gross rents 6a	(ii) Personal				
Less: rental expenses 6b 197,84 Rental income or (loss) 6c -145,13	3.				
Rental income or (loss) 6c -145,13	).				
Net rental income or (loss)					
,					
	<u> </u>	-145,130.			-145,1
Gross amount from (i) Securities	(ii) Other				
sales of assets					
other than inventory <b>7a</b> 73,93	1.				
Less: cost or other basis					
and sales expenses 7b 238,10					
Gain or (loss)					
Net gain or (loss)		-164,175.			-164,1
Gross income from fundraising					
events (not including \$171,972.					
of contributions reported on line	160.056				
1c). See Part IV, line 18					
_ess: direct expenses	_	46,635.			46,6
Net income or (loss) from fundraising even	15	40,033.			10,0
Gross income from gaming activities. See Part IV, line 19	0.				
ess: direct expenses					
Net income or (loss) from gaming activities		0.			
	a 0.				
Net income or (loss) from sales of inventory		0.			
	Business Code				
	1				
All other revenue		0.			+
-e	ess: cost of goods sold	eturns and allowances	ess: cost of goods sold	ess: cost of goods sold	ess: cost of goods sold

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
Do	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising						
8b,	9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	143,775.	143,775.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	0.									
3	Grants and other assistance to foreign										
	organizations, foreign governments, and										
	foreign individuals. See Part IV, lines 15 and 16	144,020.	144,020.								
4	Benefits paid to or for members	0.									
5	Compensation of current officers, directors,										
	trustees, and key employees	1,225,293.	185,529.	888,716.	151,048.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.									
7	Other salaries and wages	11,693,319.	10,732,598.	393,736.	566,985.						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	188,863.	159,898.	15,059.	13,906.						
9	Other employee benefits	1,986,314.	1,738,083.	147,170.	101,061.						
10	Payroll taxes	1,018,374.	848,361.	118,799.	51,214.						
11	Fees for services (nonemployees):										
а	ı Management	0.									
b	Legal	132,319.	9,629.	95,570.	27,120.						
c	Accounting	79,717.		79,717.							
c	Lobbying	0.									
e	Professional fundraising services. See Part IV, line 17.	132,784.			132,784.						
1	f Investment management fees	140,302.		140,302.							
g	Other. (If line 11g amount exceeds 10% of line 25, column										
	(A) amount, list line 11g expenses on Schedule O.)	1,233,168.	821,251.	395,244.	16,673.						
12	Advertising and promotion	1,314,030.	1,314,030.	2 222							
13	Office expenses	212,625.	175,276.	9,998.	27,351.						
14	Information technology	346,518.	346,518.								
15	Royalties	0.	1 544 505	04.045	10.000						
16	Occupancy	1,587,866.	1,544,797.	24,847.	18,222.						
17	Travel	236,274.	52,435.	5,507.	178,332.						
18	Payments of travel or entertainment expenses	0									
	for any federal, state, or local public officials	0.	00.004	1.4.00.4							
19	Conferences, conventions, and meetings	35,255.	20,084.	14,994.	177.						
20	Interest	0.									
21	Payments to affiliates	0.	E 105 C01								
22	Depreciation, depletion, and amortization	5,195,621. 679,882.	5,195,621. 666,224.	12 (50							
23	Insurance	679,882.	000,224.	13,658.							
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)	001 220	001 220								
	ANIMAL FOOD & MEDICINE	991,239.	991,239.	24 022	10 652						
-	OPERATING SUPPLIES	867,070. 826,957.	821,495. 754,055.	34,922.	10,653.						
-	MAINTENANCE & REPAIRS ZOOBILATION EXPENSE	217,894.	217,894.	72,902.							
-		1,312,247.	1,121,369.	89,330.	101,548.						
	All other expenses	31,941,726.	28,004,181.		1,397,074.						
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	31,341,140.	20,004,101.	2,540,471.	1,351,0/4.						
20	organization reported in column (B) joint costs										
	from a combined educational campaign and										
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.									
	15.15.1.1.1g 551 55 2 (1.65 550-125)	0.			Form <b>990</b> (2020)						

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A)		(B)
	ı		Beginning of year		End of year
	1	Cash - non-interest-bearing	0.	1	0.
	2	Savings and temporary cash investments	22,359,723.	2	23,251,237.
	3	Pledges and grants receivable, net	1,936,139.	3	1,728,275.
	4	Accounts receivable, net	343,630.	4	497,190.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%	0		
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined	0		0
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
Assets	7	Notes and loans receivable, net	0.	7	0.
SS	8	Inventories for sale or use	157,680.	8	163,513.
⋖	9	Prepaid expenses and deferred charges	475,042.	9	394,363.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 175,067,952.			
	b	Less: accumulated depreciation	64,948,272.	10c	62,040,554.
	11	Investments - publicly traded securities	51,136,443.	11	52,538,688.
	12	Investments - other securities. See Part IV, line 11	11,930,411.	12	13,570,191.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	20,740,844.	15	23,141,442.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	174,028,184.	16	177,325,453.
	17	Accounts payable and accrued expenses	3,619,798.	17	2,832,277.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	4,932,753.	19	5,719,824.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons	0.	22	0.
_	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	309,573.	25	3,443,933.
	26	Total liabilities. Add lines 17 through 25	8,862,124.	26	11,996,034.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	85,398,467.	27	76,514,887.
Ba	28	Net assets with donor restrictions	79,767,593.	28	88,814,532.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		20	
)ts	30	Paid-in or capital surplus, or land, building, or equipment fund.		29	
<b>SS</b> (	31	Retained earnings, endowment, accumulated income, or other funds.		30	
t A	32	Total net assets or fund balances	165,166,060.	31 32	165,329,419.
Ne	33	Total liabilities and net assets/fund balances	174,028,184.	32	177,325,453.
_	33	Total liabilities allu liet assets/fullu balalites,	1/4,020,104.	33	Form <b>990</b> (2020)

Form **990** (2020)

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		23,7	14,9	34.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		31,9			
3	Revenue less expenses. Subtract line 2 from line 1	3		-8,2			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	65,1			
5	Net unrealized gains (losses) on investments	5		6,048,882.			
6	Donated services and use of facilities	6				0.	
7	Investment expenses	7				0.	
8	Prior period adjustments	8				0.	
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2,3	41,2	269.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10	1	65,3	29,4	19.	
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," ex	крlain	in in				
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or				
	reviewed on a separate basis, consolidated basis, or both:	•					
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
-	If "Yes," check a box below to indicate whether the financial statements for the year were audit						
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsiah	t of				
	the audit, review, or compilation of its financial statements and selection of an independent accounta	_		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, ex						
	Schedule O.	.p	•				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the				
Ju	Single Audit Act and OMB Circular A-133?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao	the				
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	_		3b			
				Form	990	(2020)	

### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

INI	IAIC	NAPOLIS	ZOOLOGICAL :	SOCIETY, INC.				35-10747	47
Pa	rt I	Reasor	n for Public Cha	rity Status. (All o	organizations must o	complet	e this p	art.) See instruction	S.
The	orga	anization is	not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church,	convention of chu	urches, or associa	tion of churches descr	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school o	described in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital	or a cooperative	hospital service o	rganization described i	n <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical	research organiz	zation operated in	conjunction with a hos	spital des	scribed in	n section 170(b)(1)(A	)(iii). Enter the
		hospital's	name, city, and st	tate:					
5		An organi	ization operated t	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ental unit described in
		section 17	70(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal,	state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7	X	An organi	zation that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fr	om the general public
		described	in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A commun	nity trust describe	ed in <b>section 170(b</b>	)(1)(A)(vi). (Complete	Part II.)			
9		An agricul	tural research or	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix) (	operated	I in conjunction with a	land-grant college
		or univers	ity or a non-land-	grant college of ag	riculture (see instruct	ions). Eı	nter the i	name, city, and state o	of the college or
		university:							
10 11		receipts fr support fro acquired b	om activities rela om gross investm by the organizatio	ted to its exempt f nent income and u n after June 30, 19	ore than 331/3 % of its unctions, subject to c nrelated business taxa 975. See section 509 usively to test for publi	ertain ex able incc ( <b>a)(2).</b> (C	ceptions me (les: Complete	s; and (2) no more tha s section 511 tax) from e Part III.)	n 331/3 % of its
12		•	•	•	•	•			carry out the purposes
12		•	•	•					See section 509(a)(3).
				· ·					nes 12e, 12f, and 12g.
а		$\neg$		=	, supervised, or contro		-	· ·	=
u				•	regularly appoint or e	•		. , ,	
			<del>-</del>		e Part IV, Sections A		٠,٠٠٠, ٥.		
b			= =		ed or controlled in co		with its	supported organizat	ion(s), by having
				•	rganization vested in				
					, Sections A and C.		·		
С		Type III	functionally integ	grated. A supporti	ng organization opera	ited in co	onnectio	n with, and functiona	lly integrated with,
		_ its suppo	orted organization	n(s) (see instruction	s). You must comple	te Part l'	V, Sectio	ons A, D, and E.	
d		Type III	non-functionally	integrated. A sup	porting organization o	perated	in conne	ection with its suppor	rted organization(s)
		that is no	ot functionally inte	egrated. The orgar	nization generally mus	t satisfy	a distrib	ution requirement an	d an attentiveness
		-	· ·		omplete Part IV, Sect				
е			•		a written determinatio				II, Type III
	_		-		ionally integrated sup	porting c	organizat	ion.	
T ~			• •	l organizations					• • • • • • • • • • • • • • • • • • • •
9			orted organization	(ii) EIN	orted organization(s).	(iv) to the		(v) Amount of monotony	(vi) Amount of
	(1) 14	ame or suppo	nted organization	(II) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	other support (see
					above (see instructions))		ment?	instructions)	instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	al								
								<u>                                     </u>	<u> </u>

Page 2 Schedule A (Form 990 or 990-EZ) 2020

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,539,499.	8,381,988.	8,203,938.	24,605,860.	8,268,706.	56,999,991.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	7,539,499.	8,381,988.	8,203,938.	24,605,860.	8,268,706.	56,999,991.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						21,713,643.
6	Public support. Subtract line 5 from line 4						35,286,348.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	7,539,499. 1,149,325.	8,381,988.	8,203,938. 1,425,640.	24,605,860. 1,736,241.	8,268,706. 1,408,139.	56,999,991.
	similar sources	1,149,325.	1,270,734.	1,425,640.	1,730,241.	1,400,139.	6,990,079.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	34,910.	193,774.	193,724.	199,521.	77,045.	698,974.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						64,689,044.
12	Gross receipts from related activities, etc. (s	see instructions)				12	99,666,174.
13	First 5 years. If the Form 990 is for organization, check this box and stop here	the organization	on's first, second	, third, fourth,	or fifth tax yea	ır as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2020 (li	ne 6, column (f)	), divided by line	11, column (f))		14	54.55%
15	Public support percentage from 2019					15	45.08 <b>%</b>
16a	33 1/3 % support test - 2020. If the org	-					
	box and <b>stop here.</b> The organization q						
b	<b>33</b> 1/3 % support test - 2019. If the org						
	this box and <b>stop here</b> . The organization	-		_			
17a	10%-facts-and-circumstances test - 2	-					
	10% or more, and if the organization					-	
	Part VI how the organization meets			-	•		
	organization						
b	10%-facts-and-circumstances test - 2	•	•		•		
	15 is 10% or more, and if the organizin Part VI how the organization meets organization	s the facts-and-	-circumstances t	est. The organi	zation qualifies	as a publicly su	upported
18	Private foundation. If the organization instructions	n did not chec	k a box on line	13, 16a, 16b,	, 17a, or 17b,	check this box	and see
		<del> </del>				chedule A (Form 9	

Schedule A (Form 990 or 990-EZ) 2020 Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year.						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from						
800	tion R. Total Support						
	tion B. Total Support	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
_	ndar year (or fiscal year beginning in)	(4) 2010	(6) 2017	(6) 2010	(4) 2019	(6) 2020	(i) i Otai
9 10 a	Amounts from line 6.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	on's first, secon	d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop here						▶ 🔃
Sec	tion C. Computation of Public Supp		•				
15	Public support percentage for 2020 (line 8		•	```		15	%
16	Public support percentage from 2019 Sche					16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2020 (lin					17	%
18	Investment income percentage from 2019					18	%
19 a	331/3% support tests - 2020. If the or	-					
	17 is not more than 331/3%, check this	-	-	•			
b	331/3% support tests - 2019. If the organization						. $\square$
00	line 18 is not more than 331/3 %, check		-	•			<del></del>
20	Private folingation if the Organization of	IIII DOI CDECK 2	a nov on line 1	⊿ iya ∩riiyh	CHECK THIS HOY	and see instriid	mone =

Schedule A (Form 990 or 990-EZ) 2020 Page 4

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

			Yes	N
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		

- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
  - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Page 5 Schedule A (Form 990 or 990-EZ) 2020

	(A) (1 of the 350 of 350 LE) 2020		-	age <b>C</b>
Part	Supporting Organizations (continued)		V	NI.
44	Healtha arganization accounted a gift or contribution from any of the fall-wine account.		res	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	110		
h	11c below, the governing body of a supported organization?  A family member of a person described in line 11a above?	11a 11b		_
	A 35% controlled entity of a person described in line 11a above? If "Yes" to line 11a, 11b, or 11c, provide	110		
·	detail in <b>Part VI.</b>	11c		
Section	on B. Type I Supporting Organizations	110		<u> </u>
			Yes	No
4	Did the covering heady members of the governing heady officers acting in their official conscity or membership of one or			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Socti	on D. All Type III Supporting Organizations	1		<u> </u>
Secu	on D. All Type III Supporting Organizations		Vac	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr	-	
2	Activities Test. Answer lines 2a and 2b below.		res	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	<b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	-	20		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	 S	. ago e
1	Check here if the organization satisfied the Integral Part Test as a qualifying			in in <i>Part VI</i> ). See
	instructions. All other Type III non-functionally integrated supporting organi	zations r	nust complete Sectio	ns A through E.
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	et short-term capital gain	1		
<b>2</b> R	ecoveries of prior-year distributions	2		
<b>3</b> O	ther gross income (see instructions)	3		
<b>4</b> A	dd lines 1 through 3.	4		
<b>5</b> D	epreciation and depletion	5		
g	ortion of operating expenses paid or incurred for production or collection of ross income or for management, conservation, or maintenance of property eld for production of income (see instructions)	6		
<b>7</b> O	ther expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	ggregate fair market value of all non-exempt-use assets (see structions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
<b>b</b> A	verage monthly cash balances	1b		
c F	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	iscount claimed for blockage or other factors (explain in detail in Part VI):	1e		
<b>2</b> A	cquisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> S	ubtract line 2 from line 1d.	3		
	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, ee instructions).	4		
5 N	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
<b>6</b> N	ultiply line 5 by 0.035.	6		
<b>7</b> R	ecoveries of prior-year distributions	7		
8 M	inimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, column A)	1		
2 E	nter 0.85 of line 1.	2		
3 N	inimum asset amount for prior year (from Section B, line 8, column A)	3		
4 E	nter greater of line 2 or line 3.	4		
<b>5</b> In	come tax imposed in prior year	5		
	istributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ated Type III supporting	g organization
	(see instructions).			

Schedule A (Form 990 or 990-EZ) 2020 Page **7** 

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	Section D - Distributions					
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed			
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations			3		
4	4 Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)			5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	9 Distributable amount for 2020 from Section C, line 6 9			9		
10	Line 8 amount divided by line 9 amount			10		

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2020			
а	From 2015			
b	From 2016			
С	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2016			
b	Excess from 2017			
С	Excess from 2018			
d	Excess from 2019			
е	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020 Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II

REASON FOR FILING PART II:

THE ORGANIZATION HAS COMPLETED SCHEDULE A, PART II TO PROVE THAT IT MEETS

THE DEFINITION OF A PUBLICLY SUPPORTED ORGANIZATION UNDER CATEGORY 7 AND

CAN USE A SPECIAL REPORTING RULE ON SCHEDULE B. THE ORGANIZATION IS

EXEMPT UNDER SECTION 509(A)(2).

### Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

**2020** 

Employer identification number

INDIANAPOLIS ZOOLO	GICAL SOCIETY, INC.	35-1074747
Organization type (check of	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a pri	ivate foundation
	501(c)(3) taxable private foundation	
-	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (2)(7), (8), or (10) organization can check boxes for both the General	Rule and a Special Rule. See
General Rule		
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year or property) from any one contributor. Complete Parts I and II. Seal contributions.	
Special Rules		
regulations unde 13, 16a, or 16b,	ion described in section 501(c)(3) filing Form 990 or 990-EZ that nr sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A and that received from any one contributor, during the year, total of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-	A (Form 990 or 990-EZ), Part II, line contributions of the greater of <b>(1)</b>
contributor, during literary, or educa	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 9 ng the year, total contributions of more than \$1,000 exclusively for ational purposes, or for the prevention of cruelty to children or anim (b) instead of the contributor name and address), II, and III.	religious, charitable, scientific,
contributor, durin contributions tota during the year fo <b>General Rule</b> app	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 9 ng the year, contributions exclusively for religious, charitable, etc., paled more than \$1,000. If this box is checked, enter here the total cor an exclusively religious, charitable, etc., purpose. Don't complete plies to this organization because it received nonexclusively religious or more during the year	purposes, but no such contributions that were received e any of the parts unless the s, charitable, etc., contributions
Caution: An organization th	nat isn't covered by the General Rule and/or the Special Rules doe <b>nust</b> answer "No" on Part IV, line 2, of its Form 990; or check the	esn't file Schedule B (Form 990,

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Employer identification number 35-1074747

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$670,442.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$233,656.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Employer identification number

			35-10/4/4/
Part I Cont	ributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Employer identification number 35-1074747

Part II	Noncash Property	(see instructions)	Use duplicate copie	s of Part II if additiona	I space is needed
	140110a3111 10pcity	1000 111011 401101107.	. Obc adplicate copic	o oi i ait ii ii aaaiiioiia	i opace is riceaca.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization INDIANAPOLIS ZOOLOGICAL SOCIETY, INC. Employer identification number 35-1074747 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection Employer identification number

Department of the Treasury
Internal Revenue Service
Name of the organization

	le of the organization	Employer identification number
_	DIANAPOLIS ZOOLOGICAL SOCIETY, INC.	35-1074747
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		a historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	ne form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	• • •	2a
b		2b
С	•	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
-		2d
3	Number of conservation easements modified, transferred, released, extinguished, or termina	
•	tax year ▶	area by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	n. handling of
	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	
	<b>&gt;</b>	,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
	<b>▶</b> \$	9
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	
	organization's accounting for conservation easements.	
Pa	art III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or service, provide in Part XIII the text of the footnote to its financial statements that describes the	r research in furtherance of public
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue state	
D	art, historical treasures, or other similar assets held for public exhibition, education, or resea	rch in furtherance of public service.
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	<b></b> ▶ \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar ass	sets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990 Part X	₽ ◆

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 Page **2** 

Pa	rt III Organizations Maintaini	ng Collections of	Art, Historical Tre	easures, or Other	Similar Assets (d	continued)
3	Using the organization's acquisition	on, accession, and o	other records, chec	k any of the follow	ring that make sign	nificant use of its
	collection items (check all that app	ly):				
а	Public exhibition		<b>d</b> Loan	or exchange progra	m	
b	Scholarly research		e Other			
С	Preservation for future gene	rations				
4	Provide a description of the organ	nization's collections	and explain how	they further the or	ganization's exemp	t purpose in Part
	XIII.					
5	During the year, did the organization	on solicit or receive o	lonations of art, hist	orical treasures, or	other similar	
	assets to be sold to raise funds rath	ner than to be mainta	ained as part of the	organization's colle	ction?	Yes No
Pa	rt IV Escrow and Custodial A	rrangements.			_	
	Complete if the organiza	ition answered "Ye	s" on Form 990, F	Part IV, line 9, or r	eported an amour	nt on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trus					
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement i	n Part XIII and comp	lete the following tal	ole:		
					Amount	
С	Beginning balance					
d	Additions during the year					
е	Distributions during the year					
f	Ending balance					
	Did the organization include an am					Yes No
	If "Yes," explain the arrangement i	n Part XIII. Check he	ere if the explanation	has been provided	on Part XIII	
Pa	rt V Endowment Funds.		-"	Dant IV / Iba - 40		
	Complete if the organiza				I	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a	Beginning of year balance	46,100,351.	34,797,841.	37,414,081.	34,172,374.	31,744,085
b	Contributions	242,803.	5,785,343.	685,000.	53,756.	591,527
С	Net investment earnings, gains,	6 505 000	F 006 100	0.055.100	4 540 005	0 050 400
	and losses	6,727,093.	7,026,182.	-2,055,109.	4,549,897.	2,859,480
d	Grants or scholarships					
е	Other expenditures for facilities	1 220 022	1 200 170	1 100 051	1 040 720	1 000 710
	and programs	1,329,833.	1,389,170.		1,248,732.	1,022,718
f	Administrative expenses	140,302. 51,600,112.	119,845.	118,080.	113,214.	24 172 274
g	End of year balance		46,100,351.	34,797,841.	37,414,081.	34,172,374
2	Provide the estimated percentage		· · · -	, column (a)) held as	:	
а	Board designated or quasi-endown	nent ▶	_%			
D	Permanent endowment ► 53.0 Term endowment ► 47.0000	<u> </u>				
С			1000/			
2.0	The percentages on lines 2a, 2b, a Are there endowment funds not in			are held and admir	piatarad for the	
Sa		the possession of the	ie organization that	are new and admi	iistered for the	Yes No
	organization by: (i) Unrelated organizations					3a(i) X
	(ii) Related organizations					3a(ii) X
h	If "Yes" on line 3a(ii), are the relate					3b
4	Describe in Part XIII the intended u	•	•			35
	Int VI Land, Buildings, and Equ		tion's endowment id	ilus.		
Ι α	Complete if the organize	ation answered "Ye	es" on Form 990,	Part IV, line 11a.	See Form 990, Pa	rt X, line 10.
	Description of property	(a) Cost or (invest			cumulated (d	) Book value
1a	Land	,		505,690.	eciation	5,505,690.
ı a b	Buildings				10,120.	46,533,920.
C	Leasehold improvements				21,804.	5,571,895.
d	Equipment.				02,608.	2,995,993.
	Other				92,866.	1,433,056.
	II. Add lines 1a through 1e. (Column				<u>⊅</u> 2,000.	62,040,554.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020	Dogo 5
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Schedule D (Form 990) 2020			Page \$
Part VII Investments - Other Securities.  Complete if the organization answered	d "Yes" on Form 990	. Part IV. line 11b. See Form 990. I	Part X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio Cost or end-of-year market	n:
(1) Financial derivatives			
(2) Closely held equity interests			
(A) ALTERNATIVE INVESTMENTS	13,570,191.	FMV	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	12 550 101		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	13,570,191.		
Part VIII Investments - Program Related.  Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11c. See Form 990, F	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuatio	
		Cost or end-of-year market	value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u> (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.  Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11d. See Form 990, I	Part X, line 15.
(a) De	escription		(b) Book value
(1) INTEREST IN PERPETUAL TRUSTS			1,738,771
(2) INTEREST IN CHAR REM TRUSTS			21,402,671
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u> (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)		23,141,442
Part X Other Liabilities.	,		
Complete if the organization answered line 25.	d "Yes" on Form 990	, Part IV, line 11e or 11f. See Form	990, Part X,
1. (a) Descrip	otion of liability		(b) Book value
(1) Federal income taxes			
(2) CAPITAL LEASE PAYABLE			230,123
(3) PPP LOAN			3,213,810
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1		3,443,933
2. Liability for uncertain tax positions. In Part XIII, provide the	text of the footnote to t	tne organization's financial statements tha	t reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

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Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	۱.	-3-
1	Total revenue, gains, and other support per audited financial statements	1	32,284,955.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•	
	Net unrealized gains (losses) on investments		
	Donated services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	8,710,323.
3	Subtract line 2e from line 1	3	23,574,632.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:    Investment expenses not included on Form 990, Part VIII, line 7b,   4a   140,302.		
	investment expenses not included on Form 330, Falt vin, line 75 F. F. F. F.		
	Other (Describe in Part XIII.)	4c	140,302.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	23,714,934.
Part 2	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	rn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		32,121,593.
1	Total expenses and losses per audited financial statements	1	32,121,393.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  2a		
	Donated Services and use of identities 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		
	Prior year adjustments		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	320,169.
3	Subtract line 2e from line 1	3	31,801,424.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 140,302.		
b	Other (Describe in Part XIII.)		140 202
	Add lines 4a and 4b	4c	140,302. 31,941,726.
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	31,311,720.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; P	art V,	line 4; Part X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	ation	•
SEE	PAGE 5		

Schedule D (Form 990) 2020 Page 5

## Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTENDED USES OF ENDOWMENT FUNDS:

EARNINGS FROM THE ENDOWMENT FUNDS ARE USED TO SUPPORT THE OPERATIONS AND PROGRAMS OF THE INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

SCHEDULE D, PART X, LINE 2

FIN 48 DISCLOSURE:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 2D

RECONCILIATION OF REVENUE:

FUNDRAISING EVENT EXPENSE \$122,321

RENTAL EXPENSE \$197,848

CHANGE IN VALUE-SPLIT IN \$2,341,272

TOTAL \$2,661,441

SCHEDULE D, PART XII, LINE 2D

RECONCILIATION OF EXPENSES:

FUNDRAISING EVENT EXPENSE \$122,321

RENTAL EXPENSE \$197,848

TOTAL \$320,169

## **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

IND	IANAPOLIS ZOOLOGICAL S	OCIETY, INC	С.		35-10747	47
Par	General Information o Form 990, Part IV, line 14		Outside the	United States. Comple	ete if the organization a	nswered "Yes" or
1	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	he grants or		tion criteria used to	X Yes No
2	For grantmakers. Describe in loutside the United States.  Activities per Region. (The follow	_	·	_	-	d other assistance
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	SUB-SAHARAN AFRICA	0.	0.	GRANTMAKING		30,000.
_(-,						
(2)	CENTRAL AMERICA AND THE CARIBB	0.	0.	GRANTMAKING		43,860.
(3)	EUROPE (INCLUDING ICELAND AND	0.	0.	GRANTMAKING		15,000.
(4)	SOUTH ASIA	0.	0.	GRANTMAKING		5,160.
(5)	NORTH AMERICA	0.	0.	GRANTMAKING		50,000.
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)	Cubtotal					
3a b						144,020.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2020

144,020.

Page 2 Schedule F (Form 990) 2020

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, othe
(1)			CENT. AMERICA/CARIBBEAN	CONSERVATION	43,860.	WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	30,000.	WIRE			
(3)			EUROPE/ICELAND/GREENLAND	MONITORING	15,000.	CHECK			
(4)			SOUTH ASIA	MONITORING	5,160.	WIRE			
(5)			NORTH AMERICA	RESEARCH	60,000.	CHECK			
(6)									
(7)									
(8)									
(9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)									
<b>2</b> Ent	er total number of recipient or	ganizations listed al	bove that are recognized a	es charities by	the foreign country	recognized :	as a tax		

Schedule F (Form 990) 2020

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020 Page **4** 

Part	Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes		No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes		No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see				

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2020

X

No

Yes

Schedule F (Form 990) 2020 Page **5** 

#### Part V

#### Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS:

THE INDIANAPOLIS ZOOLOGICAL SOCIETY, INC. EVALUATES AND MONITORS ITS

GRANTS BASED ON INFORMATION RECEIVED FROM THE GRANTEE ORGANIZATION

THROUGH PROGRESS REPORTS AND FINAL ANNUAL REPORTS AND OTHER PUBLIC

INFORMATION.

#### SCHEDULE G (Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2020

Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number INDIANAPOLIS ZOOLOGICAL SOCIETY, INC. 35-1074747 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AR, CA, CO, CT, FL, HI, IL, IN, KS, KY, ME, MD, MA, MI, NV, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI,

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		events with gross receipts gre	ater than \$5,000.			
			(a) Event #1 WINE AUCTION	(b) Event #2 BREWFARI	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	283,828.	57,100.		340,928.
∝		Less: Contributions Gross income (line 1 minus	142,012.	29,960.		171,972.
		line 2)	141,816.	27,140.		168,956.
	4	Cash prizes				
	5	Noncash prizes				
sesue	6	Rent/facility costs	18,132.			18,132.
Direct Expenses	7	Food and beverages	33,364.	3,420.		36,784.
Direct	8	Entertainment		2,800.		2,800.
	9	Other direct expenses	53,178.	11,427.		64,605.
	10	Direct expense summary. Add line	es 4 through 9 in colu	mn (d)		122,321.
	11	Net income summary. Subtract lin	ne 10 from line 3, colu	ımn (d)		46,635.
	rt I	Gaming. Complete if the org	anization answered "'			reported more than
		\$15,000 on Form 990-EZ, lin	e ba.			107.1
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
eve						
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
)irect	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add line	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary. Su	btract line 7 from line	1, column (d)	<b>&gt;</b>	
9 a k	l	Enter the state(s) in which the orgals the organization licensed to con If "No," explain:	duct gaming activities	in each of these state	s?	Yes No
l O a		Were any of the organization's gamino If "Yes," explain:				Yes No

# **SCHEDULE I** (Form 990)

# **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

OMB No. 1545-0047

name of the organization						Employer identificat	ion number
INDIANAPOLIS ZOOLOGICAL SOCIETY,	35-107474	<u> </u>					
Part I General Information on Grants	and Assistand	е					
<ol> <li>Does the organization maintain records to the selection criteria used to award the gr</li> <li>Describe in Part IV the organization's pro</li> </ol>	ants or assistan	ce?					X Yes No
Part II Grants and Other Assistance to	Domestic O	ganizations a	nd Domestic Gov	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990,
Part IV, line 21, for any recipien	t that received	d more than \$5	,000. Part II can I	be duplicated if	additional space is r	needed.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) LINCOLN PARK ZOOLOGICAL SOCIETY							
2001 N CLARK STREET CHICAGO, IL 60614	362512404	501C3	25,000.				CONSERVATION
(2) WILDLIFE CONSERVATION SOCIETY							
2300 SOUTHERN BLVD BRONX, NY 10460	131740011	501C3	60,000.				SUPPORT
(3) WORLD PARROT TRUST							
PO BOX 985 TRAVELERS REST, SC 29690	621561595	501C3	26,250.				SUPPORT
(4) INTERNATIONAL ELEPHANT FOUNDATION							
PO BOX 366 AZLE, TX 76098	752815706	501C3	10,000.				SUPPORT
_(5)							
(6)							
(7)							
(8)							
<u>(9)</u>							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) a	nd government	organizations lis	 sted in the line 1 tal	 hle		<u> </u>	4.
3 Enter total number of other organizations	•	J					
ioiddo. o. oo. o.gamzanono							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Schedule I (Form 990) (2020)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
_2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS:

THE INDIANAPOLIS ZOOLOGICAL SOCIETY, INC. EVALUATES AND MONITORS ITS

GRANTS BASED ON INFORMATION RECEIVED FROM THE GRANTEE ORGANIZATION AND

OTHER PUBLIC INFORMATION.

WINNERS OF THE INDIANAPOLIS PRIZE FUNDS ARE INDIVIDUALS WHO ARE NOMINATED

AND REVIEWED BY AN INDEPENDENT PRIZE COMMITTEE. FUNDS RECEIVED BY WINNERS

OR THEIR DESIGNATED CONSERVATION FUND ARE UNRESTRICTED GRANTS. THERE IS

NO REQUIREMENT FOR THE REPORTING OF THE UTILIZATION OF THESE FUNDS.

Schedule I (Form 990) (2020)

## **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Employer identification number 35-1074747

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
_				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			Х
a	The organization?	5a		X
b	Any related organization?	5b		21
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
U	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
-	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
MICHAEL CROWTHER	(i)	13,284.	0.	350,147.	0.	1,462.	364,893.	350,000.
1 RETIRED CEO (END 01/15/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
MADONNA WAGNER	(i)	175,337.	0.	690.	4,800.	9,765.	190,592.	0.
2SR VP OF OPERATIONS & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBERT SHUMAKER	(i)	244,573.	0.	1,290.	6,995.	22,779.	275,637.	0.
3PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
JEFFREY PROUDFOOT	(i)	128,830.	0.	1,756.	3,642.	17,317.	151,545.	0.
4 OF VETERINARY SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
MARY JANE BENNETT	(i)	136,375.	0.	1,163.	3,697.	9,686.	150,921.	0.
5 VP OF HR AND SAFETY & SECURITY	(ii)	0.	0.	0.	0.	0.	0.	0.
PAUL GRAYSON	(i)	0.	0.	124,046.	0.	0.	124,046.	0.
6 FORMER EXECUTIVE VP	(ii)	0.	0.	0.	0.	0.	0.	0.
KAREN BURNS	(i)	182,286.	0.	1,980.	5,250.	17,409.	206,925.	0.
7 EVP OF EXTERNAL RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
BILL STREET	(i)	159,086.	0.	690.	4,733.	22,737.	187,246.	0.
8 CONSERV, LIFE SCI, & EDUC.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
_11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4B

NONQUALIFIED RETIREMENT PLAN:

THE INDIANAPOLIS ZOOLOGICAL SOCIETY, INC. ALSO HAS AN UNFUNDED NONQUALIFIED PLAN FOR THE PAYMENT OF DEFERRED COMPENSATION TO CERTAIN EXECUTIVE EMPLOYEES. THE SOCIETY DID NOT MAKE ANY CONTRIBUTIONS TO THE PLAN IN 2020 AS A COST SAVING MEASURE IN RESPONSE TO THE NEGATIVE IMPACT OF COVID-19 ON OPERATIONS. EXPENSE RECOGNIZED BY THE SOCIETY AND ACCRUED TOTALED \$53,925 FOR THE YEAR ENDED DECEMBER 31, 2019. A LIABILITY HAS BEEN RECORDED IN THE AMOUNT OF \$843,155 AND \$1,317,202, RESPECTIVELY, AS OF DECEMBER 31, 2020 AND 2019.

SCHEDULE J, PART I, LINE 7

NONFIXED PAYMENTS:

THE INDIANAPOLIS ZOO HAS A BONUS PLAN FOR CERTAIN EXECUTIVE EMPLOYEES ON THEIR ACCOMPLISHMENT OF THE ZOO'S INSTITUTIONAL INITIATIVES. THE BOARD EXECUTIVE COMMITTEE REVIEWS EVALUATIONS PERFORMED ON AND BY THE ZOO PRESIDENT AND DETERMINES AWARD AMOUNTS ANNUALLY. BONUSES MAY NOT BE AWARDED IF THE ZOO PRESIDENT JUDGES THAT THE FISCAL YEAR'S OVERALL FINANCIAL PERFORMANCE DOES NOT JUSTIFY PAYMENTS.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART II, COLUMN C

DEFERRED COMPENSATION:

INCLUDED IN DEFERRED COMPENSATION IS 403(B) PLAN CONTRIBUTIONS AND

NONQUALIFIED DEFERRED COMPENSATION. THE AMOUNT OF 403(B) COMPENSATION

INCLUDED IN SCHEDULE J, PART II, COLUMN C:

MICHAEL CROWTHER \$0

ROBERT SHUMAKER \$0

MADONNA WAGNER \$0

KAREN BURNS \$0

MARY JANE BENNETT \$0

JEFFREY PROUDFOOT \$0

BILL COOPER \$0

SCHEDULE J, PART II, COLUMN F

DEFERED COMPENSATION FROM A 457(F) PLAN PREVIOUSLY REPORTED WAS

DISTRIBUTED TO THE FOLLOWING INDIVIDUAL IN 2020:

MICHAEL CROWTHER \$350,000

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Employer identification number 35-1074747

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles.							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21 22	Taxidermy Historical artifacts							
23								
23 24	Scientific specimens  Archeological artifacts							
25	Other $\triangleright$ ( ATCH 1 )		657.	41,626.				
26	Other ►()			,				
27	Other ►()							
28	Other ►( )							
29	Number of Forms 8283 received	by the ora	anization during the tax v	ear for contributions for				
	which the organization completed I				29			2.
			· ···· · · , - · · · · · · · · · · · · ·				Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, lines	s 1 through			
	28, that it must hold for at least the				_			
	to be used for exempt purposes for	the entire he	olding period?			30a		Х
b	If "Yes," describe the arrangement i	n Part II.						
31	Does the organization have a	gift accept	ance policy that require	es the review of any i	nonstandard			
	contributions?					31	Х	
32a	Does the organization hire or use							
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Schedule M (Form 990) (2020) Page **2** 

Part II Supp

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B)

NUMBER OF ITEMS RECEIVED:

THE INDIANAPOLIS ZOO REPORTS THE NUMBER OF ITEMS RECEIVED IN COLUMN (B).

Schedule M (Form 990) (2020) Page **2** 

Part II Suppleme

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

## SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
PLANT (BONSAI) DONATION	IS X	11.	8,125.	APPRAISAL
WINE/BEER/LIQUOR BEVER	AGE X	646.	33,501.	MARKET VALUE
TOTALS	-	657.	41,626.	

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

35-1074747

FORM 990, PART VI, SECTION A, LINE 1A

VOTING RIGHTS OF MEMBERS:

DURING INTERVALS BETWEEN MEETINGS OF THE BOT, THE EXECUTIVE COMMITTEE HAS ALL AUTHORITY OF THE BOT. IN ADDITION, THE EXECUTIVE COMMITTEE, TO THE EXTENT SPECIFIED BY THE BOT, MAY EXERCISE THE AUTHORITY OF THE BOT.

FORM 990, PART VI, SECTION A, LINE 2

RELATIONSHIPS WITH OTHER OFFICERS, DIRECTORS, OR KEY EMPLOYEES:

BOARD MEMBERS ALAN COHEN AND LAUREN EDMUNDSON HAVE A FAMILY REALTIONSHIP.

BOARD MEMBERS ALBERT SMITH AND JOHN NEIGHBORS HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B

FORM 990 REVIEW PROCESS:

THE RETURN IS REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES AND IT IS MADE AVAILABLE TO THE BOARD OF TRUSTEES PRIOR TO FILING. THE FORM 990 IS ALSO REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C

EXPLANATION OF MONITORING AND ENFORECEMENT OF CONFLICTS:

CONFLICT OF INTEREST QUESTIONNAIRE IS COMPLETED ON AN ANNUAL BASIS BY

BOARD MEMBERS AND STAFF. ANNUALLY ALL CONFLICTS OF INTEREST ARE

SUMMARIZED AND REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD OF

TRUSTEES. IF THERE WAS A CONFLICT OF INTEREST, A BOARD MEMBER WOULD

Name of the organization
INDIANAPOLIS ZOOLOGICAL SOCIETY, INC.

Employer identification number
35-1074747

RECUSE THEMSELVES FROM DISCUSSION AND VOTING.

FORM 990, PART VI, SECTION B, LINE 15A & 15B

COMPENSATION REVIEW AND APPROVAL PROCESS FOR OFFICERS AND KEY EMPLOYEES:

COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES MEETS ANNUALLY TO REVIEW

AND APPROVE THE COMPENSATION OF THE CEO, CFO, VP'S, AND SVP'S. THE VP OF

HUMAN RESOURCES DETERMINES OTHER OFFICERS AND KEY EMPLOYEES COMPENSATION

AND IS REVIEWED BY THE CFO. COMPENSATION WAS REVIEWED BY THE EXECUTIVE

COMMITTEE OF THE BOARD IN NOVEMBER OF 2019 FOR 2020 COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19

OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

PART XI, LINE 9

OTHER CHANGES IN NET ASSETS OR FUND BALANCES:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT:

\$2,341,272

ATTACHMENT 1

#### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
BORSHOFF JOHNSON MATTHEWS 333 N ALABAMA, SUITE 300 INDIANAPOLIS, IN 46204	ADVERTISING	1,163,917.
COMPASS SERVICES GROUP, LLC 250 E 96TH ST, SUITE 100 INDIANAPOLIS, IN 46240	CONSTRUCTION	575,695.
BROWNING DAY MULLINS DIERDORF ARCHITECHT 626 N ILLINOIS ST INDIANAPOLIS, IN 46204	ARCHITECTURE	401,693.

Name of the organization Indianapolis Zoological Society, Inc.

Employer identification number
35-1074747

ATTACHMENT 1 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

DESCRIPTION OF SERVICES COMPENSATION

HARDING POORMAN, INC.
PO BOX 6069 - DEPT 98
INDIANAPOLIS, IN 46206

OMNICOM GROUP, INC. DBA VOX GLOBAL, LLC
PO BOX 771733

ST LOUIS, MO 63177

## **ESTIMATED TAX WORKSHEET FOR FORM 990-W**

Α.	2021 Estimated Tax	Α	
B.	Enter 100 % of Line A  Enter 100 % of tax on 2020 FORM 990-T  C 14,351.		
C.	Enter 100 % of tax on 2020 FORM 990-T c 14,351.		
D.	Required Annual Payment (Smaller of lines B or C)	D	14,351.
	Income tax withheld (if applicable)		
	Balance (As rounded to the nearest multiple of		14,400.

Record of Estimated Tax Payments									
Payment number	(a) Date	<b>(b)</b> Amount	(c) 2019 overpayment credit applied	(d) Total amount paid and credited (add (b) and (c))					
1	04/15/2021		7,487.	7,487.					
2	06/15/2021		7,487.	7,487.					
3	09/15/2021		7,487.	7,487.					
4	12/15/2021		7,488.	7,488.					
Total			29,949.	29,949.					

ESTIMATED PAYMENTS MUST BE MADE USING THE ELECTRONIC FEDERAL TAX PAYMENTS SYSTEM (EFTPS). THIS WORKSHEET MERELY PROVIDES THE AMOUNTS WHICH NEED TO BE PAID VIA THE ABOVE METHOD.

# Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this	form, visit www.irs.gov/e-file-providers/e-file-i	for-charities	-and-non-profits.		
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).		
•	ions required to file an income tax return other orm 7004 to request an extension of time to f		, ,	0-C filers), partnerships, RE	MICs, and trusts
Type or	Name of exempt organization or other filer, see in	structions.	Taxpayer identification number (TIN)		er (TIN)
print	INDIANAPOLIS ZOOLOGICAL SOCIE	TY, INC.	C. 35-1074747		
File by the due date for riling your return. See nstructions.	Number, street, and room or suite no. If a P.O. box, see instructions.				
	1200 WEST WASHINGTON STREET				
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.				
	INDIANAPOLIS, IN 46222				
Enter the R	eturn Code for the return that this application	is for (file	a separate application fo	or each return)	0 1
Application			Application Retu		Return
ls For		Code	Is For		Code
Form 990 or Form 990-EZ			Form 990-T (corporation)		07
Form 990-BL			Form 1041-A		08
Form 4720 (individual)		03	Form 4720 (other than individual)		09
Form 990-PF		04	Form 5227		10
Form 990-T (sec. 401(a) or 408(a) trust)		05 06	Form 6069		11
Form 990-T (trust other than above)  MADONNA WAGNER			Form 8870 12		
Telephor If the org If this is for the who a list with th	anization does not have an office or place of the group, check this box  e names and TINs of all members the extens	I business in ur digit Gro f it is for pa ion is for.	Fax No.   In the United States, check the group, check th	ck this box	If this is and attach
1 I request an automatic 6-month extension of time until $\frac{11/15}{2}$ , 20 $\frac{21}{2}$ , to file the exempt organization return					
► X	corganization named above. The extension is calendar year 20 20 or tax year beginning			, 20	
	ax year entered in line 1 is for less than 12 m Change in accounting period	onths, ched	ck reason: Initial r	eturn Final return	
	application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				
	undable credits. See instructions.			3a	\$ 0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					
	ted tax payments made. Include any prior year overpayment allowed as a credit.  3b \$				\$ 0.
	ce due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS				
	ronic Federal Tax Payment System). See instru			3c	
-	ou are going to make an electronic funds withdrawa	I (direct deb	it) with this Form 8868, se	ee Form 8453-EO and Form 88	79-EO for payment
nstructions.					
For Privacy Act and Paperwork Reduction Act Notice, see instructions.					m <b>8868</b> (Rev. 1-2020)