Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-	2010			·
B Ch	eck ıf a	pplicable C Name of organization INDIANAPOLIS ZOOLOGICAL SOCIETY INC		D Emp	loyer	identification number
∏ Ad	dress cl	nange Doing Business As		35-1	1074	747
∏ Na	me cha	nge		E Telep	hone	number
┌ Ind	tıal retu	Number and street (of F O box if mail is not delivered to street address)	Room	/suite (317	7)63	0-2039
Te	mınate	d 1200 WEST WASHINGTON STREET				_
☐ Am	ended			G Gross	recei	pts \$ 29,193,287
Гар	plication	INDIANAPOLIS, IN 46222				
		F Name and address of principal officer	H(a)	Is this a group return	for affi	liates? Yes No
		MIKE CROWTHER 1200 WEST WASHINGTON STREET				
		INDIANAPOLIS, IN 46222	Н(ь)	Are all affiliates in		
			H(c)	Group exempt		t (see instructions)
I Ta	x-exen	npt status		Group exempt		amber P
J W	ebsite	e: ► WWW INDYZOO COM				
K For	m of or	ganization ✓ Corporation ← Trust ← Association ← Other ►	L Ye	ar of formation 19	944	M State of legal domicile IN
	rt I	Summary	<u> </u>			
Governance		Briefly describe the organization's mission or most significant activities THE INDIANAPOLIS ZOOLOGICAL SOCIETY WILL EMPOWER PEOPLE GLOBALLY, TO ADVANCE ANIMAL CONSERVATION	AND COMI	MUNITIES, BO	TH L	O CALLY AND
Ē						
9,6	2	Check this box ▶┌ if the organization discontinued its operations or dispos	ed of more	than 25% of its	net	assets
		Number of voting members of the governing body (Part VI, line 1a)			3	38
~ წ		Number of independent voting members of the governing body (Part VI, line			4	38
Activities &	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a	a)		5	415
₽	6	Total number of volunteers (estimate if necessary)			6	295
•	7a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0
	b	Net unrelated business taxable income from Form 990-T, line 34			7b	0
				Prior Year		Current Year
g)	8	Contributions and grants (Part VIII, line 1h)	-	5,983,		10,625,255
Revenue	9	Program service revenue (Part VIII, line 2g)		13,271,	$\overline{}$	13,478,385
Hay	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	•	940,		781,834
	11 12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A)	line	1,567,	212	1,114,467
	12	12)	,	21,762,	352	25,999,941
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0	176,411
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0
£	15	Salaries, other compensation, employee benefits (Part IX, column (A), lin 10)	es 5-	11,323,	023	11,737,017
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			013	48,737
÷	Ь	Total fundraising expenses (Part IX, column (D), line 25) ▶1,145,658				·
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		11,502,	433	11,883,965
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 2		22,859,	_	23,846,130
	19	Revenue less expenses Subtract line 18 from line 12		-1,097,	117	2,153,811
8 8 8			Beg	ginning of Curre	nt	End of Year
Net Assets or Fund Balances	20	Total accets (Part V. June 15)		112 530	673	
AB.	20	Total assets (Part X, line 16)		112,539, 3,304,		118,135,707 3,400,164
žŠ.	22	Net assets or fund balances Subtract line 21 from line 20	· .	109,235,	-	114,735,543
	it III	Signature Block	-			
Unde know	r pena	lties of perjury, I declare that I have examined this return, including accompanyi and belief, it is true, correct, and complete. Declaration of preparer (other than o				
		****** Signature of officer		2011-11-15 Date		
Sigr Her				Date		
пег	c	CLAUDIA WILLIS SVP OPERATIONS & CFO Type or print name and title				
	Ī	Print/Type Preparer's signature	Data	Check if se	lf-	PTIN
Paid		preparer's name JOYCE DULWORTH JOYCE DULWORTH	Date	employed		L.I TIA
Paid Prep	arer	Firm's name BKD LLP				Firm's EIN
Use		Firm's address • 201 N Illinois Street				Phone no (317) 383-
	- ···y	Indianapolis, IN 46204				4000
May	the IR	S discuss this return with the preparer shown above? (see instructions) .				✓ Yes No

						rage z
Par	t III	Statement of Program S Check if Schedule O contains				୮
1	Brief	ly describe the organization's mi	ssion			
		NAPOLIS ZOOLOGICAL SOC ANIMAL CONSERVATION	ETY WILL EMPOWER	PEOPLE AND COMM	1UNITIES, BOTH LOCALLY AN	D GLOBALLY, TO
2		ne organization undertake any si nor Form 990 or 990-EZ?				es 🗸 No
	•	s," describe these new services			,	es • 140
3	Did th	ne organization cease conductin	g, or make significant o	changes in how it con		es 🔽 No
		s," describe these changes on S				,
4	Desci Section	ribe the exempt purpose achieve	ments for each of the anizations and section	4947(a)(1) trusts ar	argest program services by expe e required to report the amount o ervice reported	
4a	(Code	e) (Expenses \$	21,236,811	ncluding grants of \$	176,411) (Revenue \$	13,478,385)
	and i		REMOST ATTRACTIONS, TH		RESIDENT AND VISITOR POPULATIONS F IANGE OF KNOWLEDGE AND IDEAS AS A	
4b	(Code	e) (Expenses \$	ın	cluding grants of \$) (Revenue \$)
4c	(Code	e) (Expenses \$	ın	cluding grants of \$) (Revenue \$)
4d		er program services (Describe i	·) (Revenue \$	\
			including grants of \$		/ (Kevellue Þ)
4e	Tota	ıl program service expenses►\$	21,236,811			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Part V	Statements Regarding	Other IRS Filings	and Tax Compliance

Form	990 (2010)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	• •	<u>.</u> Г	Ι
4-	Fatantha numban nanatad in Bay 2 of Fama 1006 Fatan 0 of nataonilisada		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 9:	2		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
•	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	4		
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
	return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
L	year?	3a 3b		No
4а	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	30		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		N.
ь	account)?			No
	If "Yes," enter the name of the foreign country 🕨	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
al	file Form 8282?	7c	Yes	
u	Thes, indicate the number of forms 5252 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		N o
f	contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
п	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	, , , , , ,	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b	-		
	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
17-		12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the	128		
_	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
ь	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans	-		
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI											7
---	--	--	--	--	--	--	--	--	--	--	---

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			NI -
3	other officer, director, trustee, or key employee?	2		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was	3		Νο
	filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot \cdot	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	vertion B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by		103	
а	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed►IN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
19	Own website Another's website Vupon request Describe in Schedule Owhether (and if so, how), the organization makes its governing documents, conflict of			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > CLAUDIA WILLIS CFO

1200 W WASHINGTON ST INDIANAPOLIS, IN 46222

(317)630-2039

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

See Additional Data Table Sub-Total Sub-Total		(A) Name and Title	(B) A verage hours	1	(ition that a			ill .		(D) Reportable compensation	(E) Reportable compensation		(F) Estima amount o	ited fother
b Sub-Total			week (describe hours for related organizations in Schedule	Individual trustee or director	Institutional Truster Institutional Truster		organization (W- organization (W- 2/1099-MISC) (W- 2/1			from t organizati relate	:he on and ed			
c Total from continuation sheets to Part VII, Section A	See A	Additional Data Table												
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A														
Total from continuation sheets to Part VII, Section A									-			-		
Total from continuation sheets to Part VII, Section A									_			_		
Total from continuation sheets to Part VII, Section A														
Total from continuation sheets to Part VII, Section A														
Total from continuation sheets to Part VII, Section A														
Total from continuation sheets to Part VII, Section A												+		
Total from continuation sheets to Part VII, Section A									\vdash			+		
Total from continuation sheets to Part VII, Section A												+		
Total from continuation sheets to Part VII, Section A					_				<u> </u>			_		
Total from continuation sheets to Part VII, Section A														
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►7 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	1b						•		•					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 7 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			to Part VII, Sec	ct ion A	•		•	<u> </u>				\perp		
\$100,000 in reportable compensation from the organization 7 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		· · · · · · · · · · · · · · · · · · ·								' '		0		181,202
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2		-				ted	above) who	received more tha	n			
on line 1a? If "Yes," complete Schedule J for such individual											-		Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3						eye •	mploy •	ee, c	r highest compens	ated employee	3		No
	4	organization and related organiz										4	Yes	
	5													

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C)
	Description of services	Compensation
PEPPER CONSTRUCTION OF INDIANA		
	CONSTRUCTION	614,940
INDIANAPOLIS, IN 46202		
SULLIVAN POORE		
	CONSTRUCTION	580,806
INDIANAPOLIS, IN 46205		
WURSTER CONSTUCTION		
8463 CASTLEWOOD DRIVE	CONSTRUCTION	476,821
INDIANAPOLIS, IN 46250		
BROWNING DAY MULLIN DIERDORF		
626 NORTH ILLINOIS STREET	ARCHITECTUAL	266,089
INDIANAPOLIS, IN 46204		
TOM HENNES INC		
435 HUSTON STREET	EXHIBIT CONSULTANT	129,846
NEW YORK, NY 10014		·
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	
\$100,000 in compensation from the organization \(\blue{5}\)		
\$100,000 in compensation nom the organization F3		

Form 9		, ,					Pa	ge 9
		3 Statement of Revent	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
\$ \$	1a	Federated campaigns	1a					314
Contributions, gifts, grants and other similar amounts	ь	Membership dues	. 1b					
s,g ∭X	c	Fundraising events	1,386,071					
無無		Related organizations						
<u>ي</u> <u>ال</u>		Government grants (contributions)						
tion or si				9,239,184				
ê ž	Ť	All other contributions, gifts, grants similar amounts not included above	e	9,239,184				
늍	g	Noncash contributions included in li	nes 1a-1f \$	200,092				
ပ္မ	h	Total. Add lines 1a-1f	or a real section . ▶		10,625,255			
-an				Business Code				
Program Service Revenue	2a	ADMISSION		900099	5,617,718	5,617,718		
쩅	b	MEMBERSHIP DUES		900099		4,066,475		
ИСЕ	c			722210		1,080,977		
S.	d			812930		1,086,294		
E E	e f		venue	900099	854,154	854,154 772,767		
i Bo					772,767	772,707		
<u>&</u>		Total. Add lines 2a-2f			13,478,385			
	3	Investment income (including			795,356			795,356
		and other similar amounts) Income from investment of tax-ex			793,336			793,330
	4 5	Royalties			0			
	5	Royalties	(ı) Real	(II) Personal				
	6a	Gross Rents	934,229	(,				
	ь		240,425					
	c	expenses Rental income	693,804					
	а	or (loss) [Net rental income or (loss)	<u></u>		693,804			693,804
		Net rental income of (1033)	(ı) Securities	(II) O ther	020,000			
	7a	Gross amount from sales of assets other	1,961,232	(ii) o tiioi				
	ь	than inventory Less cost or other basis and	1,720,440	254,314				
	_	sales expenses Gain or (loss)	240,792	-254,314				
		Net gain or (loss)		<u>'</u>	-13,522	-254,314		240,792
۵ı		Gross income from fundraisi						
ž		(not including						
⊕ }.		\$1,386,071 of contributions reported on	line 1c)					
ď		See Part IV, line 18						
Other Revenue			а	847,085				
₹		Less direct expenses		978,167	-131,082			-131,082
		Net income or (loss) from fu		T	-131,002			-131,062
			ctivities See Part IV, line 19 . a					
		Net income or (loss) from ga		<u> </u>	0			
		a Gross sales of inventory, les						
		returns and allowances .						
			a					
		Less cost of goods sold .			0			
		Net income or (loss) from sa Miscellaneous Revenue	nes of inventory	Business Code	0			
	112	a MISCELLA NEO US		900099	551,745	551,745		
	_	b			•	·		
	,							
		d All other revenue						
		Total. Add lines 11a-11d	•					
			▶		551,745			
	12	Total revenue. See Instructi	ons		3E 000 044			1 500 070
					25,999,941	13,775,816		1,598,870
						Fo	rm 990 (20)10)

Do -	Form 990 (2010) Page 10							
Part IX Statement of Functional Expenses								
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
	ot include amounts reported on lines 6b,	(A)	(B)	(C) (C)	(D)			
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	76,411	76,411		<u> </u>			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0					
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	100,000	100,000					
4	Benefits paid to or for members	0	0					
5	Compensation of current officers, directors, trustees, and key employees	368,216	0	256,185	112,031			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0			
7	Other salaries and wages	9,290,094	8,147,277	592,763	550,054			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	293,694	245,960	25,718	22,016			
9	Other employee benefits	1,089,352	939,062	90,614	59,676			
10	Payroll taxes	695,661	596,425	54,234	45,002			
а	Fees for services (non-employees) Management	0	0	0	0			
Ь	Legal	34,551	6,040	28,511	0			
С	Accounting	48,195	0	48,195	0			
d	Lobbying	0	0	0	0			
e	Professional fundraising services See Part IV, line 17	48,737			48,737			
f	Investment management fees	0	0	0	0			
g	Other	301,396	177,553	61,122	62,721			
12	Advertising and promotion	1,070,802	1,070,802	0	0			
13	Office expenses	323,770	240,819	16,912	66,039			
14	Information technology	192,500	130,825	31,011	30,664			
15	Royalties	0	0	0	0			
16	Occupancy	1,484,743	1,440,976	21,333	22,434			
17	Travel	45,432	41,332	1,050	3,050			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0			
19	Conferences, conventions, and meetings	32,500	29,858	644	1,998			
20	Interest	0	0	0	0			
21	Payments to affiliates	0	0	0	0			
22	Depreciation, depletion, and amortization	4,943,027	4,920,791	13,766	8,470			
23	Insurance	329,594	316,261	13,333	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)							
а	ANIMAL FOOD & MEDICINE	708,990	708,990	0	0			
b	OPERATING SUPPLIES	635,409	635,409	0	0			
c	MAINTENANCE & REPAIRS	864,554	864,004	550	0			
d	CONSERVATION EXPENSES	142,747	142,747	0	0			
е	OTHER EXPENSES	725,755	405,269	207,720	112,766			
f	All other expenses							
25	Total functional expenses. Add lines 1 through 24f	23,846,130	21,236,811	1,463,661	1,145,658			
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							

Part X Balance Sheet (A) (B) Beginning of year End of year 1 16,005,815 17.085.083 2 3,507,507 6,697,657 3 125,686 164,596 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 7 8 39,127 29,114 106,834 60,455 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete 120,732,521 10a Part VI of Schedule D 65.176.929 ь Less accumulated depreciation 10b 56,876,972 **10c** 55,555,592 25.502.033 11 11 27.169.609 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 10,375,698 15 11,373,601 15 112,539,672 16 16 118,135,707 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2.182.153 17 2,381,111 17 Accounts payable and accrued expenses . 18 18 975.947 19 19 885.536 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 146,153 25 133.517 Other liabilities Complete Part X of Schedule D 3,400,164 26 3,304,253 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 70.981.162 70,265,914 Unrestricted net assets Temporarily restricted net assets 18,392,058 24,520,231 28 28 Fund 19,862,199 19,949,398 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 109,235,419 33 114,735,543 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 112.539.672 118,135,707

Pa	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		25.0	99,94
2	Total expenses (must equal Part IX, column (A), line 25)	2			346,130
3	Revenue less expenses Subtract line 2 from line 1	3			. 53,81:
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		109,2	235,41
5	Other changes in net assets or fund balances (explain in Schedule O)	5		3,3	346,31
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		114,7	735,54
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	Г	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ıssued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	_	

Employer identification number

OMB No 1545-0047

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2010

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization INDIANAPOLIS ZOOLOGICAL SOCIETY INC

								35-1074	747	
Part I	Reas	on for Pu	blic Charity Stat	tus (All org	ganızatıon	s must com	olete this p	art.) See ı	nstructions	
he organı	zation is	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 thro	ugh 11, check	only one b	ox)		
1	A churc	h, conventi	on of churches, or as	ssociation of	churches o	described in s e	ection 170(l	b)(1)(A)(i).		
2	A schoo	ol described	ın section 170(b)(1)(A)(ii). (At	tach Sched	lule E)				
з Г	A hospı	tal or a coo	perative hospital ser	vice organiz	ation desc	rıbed ın sectio	n 170(b)(1)	(A)(iii).		
4			n organization operat ty, and state	ed ın conjun	ction with a	a hospital desc	cribed in se c	ction 170(b)	(1)(A)(iii). E	nter the
5	An orga	nızatıon op	erated for the benefit	of a college	or univers	ıty owned or o	perated by	a governmen	tal unit desc	rıbed in
	section	170(b)(1)(A)(iv). (Complete Pa	art II)						
6	A feder	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7	describ	ed ın	at normally receives A)(vi) (Complete Pa		ıl part of ıts	support from	a governme	ental unit or f	from the gene	eral public
8	A comm	nunity trust	described in section	170(b)(1)(A)(vi) (Co	mplete Part II	()			
9 🔽	Anorga	nızatıon tha	at normally receives	(1) more th	an 331/3%	of its support	from contri	butions, mer	nbership fees	s, and gross
	receipts	from activ	ities related to its ex	empt function	ons—subje	ct to certain e	xceptions, a	and (2) no mo	ore than 331,	/3% of
	ıts supp	ort from gro	oss investment incor	me and unrel	ated busin	ess taxable ın	come (less	section 511	tax) from bu	sinesses
	acquire	d by the org	anızatıon after June	30,1975 S	ee section	509(a)(2). (C	omplete Pa	rt III)		
10 厂	An orga	nızatıon org	janized and operated	l exclusively	to test for	public safety	See section	509(a)(4).		
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type III c Type III - Functionally integrated d Type III - Other									
e f g	other the section of the or check the Since A	ian foundati 509(a)(2) rganization his box ugust 17,2 g persons?	ox, I certify that the on managers and othe received a written de 2006, has the organi	ner than one etermination zation accep	or more pu from the IF oted any gif	blicly support RS that it is a t or contributi	ed organizat Type I, Typ on from any	tions describe	ed in section	n 509(a)(1) or
			rectly or indirectly c	•		-	persons des	cribed in (ii)		Yes No
			governing body of th			ation?			11g	
	• •	•	er of a person describ	٠,					11g(
			led entity of a persor						11g(iii)
h	Provide	the followir	ng information about	the supporte	ed organiza	tion(s)				
(i) Name suppo organiz	organization organization in col (i) listed in col (i) listed in col (i)		(v) Did you no organizat col (i) of suppo	tify the ion in your	(vi Is th organiza col (i) ord in the l	he ition in ganized	(vii) A mount of support			
	(see instructions)) Yes No Yes No Yes No									
			,			-	<u> </u>	1		
							1	1		
								†		
							<u> </u>	†		
					†	+	<u> </u>	+	+	

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

-	action A Public Support	organización i	ans to quality t	maci the tests	noted below, pic	case complete	1 41 (111.)	
	ection A. Public Support	1	1	1	1 1		·	
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual							
_	grants ")			1				
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its							
_	behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
_	the organization without charge			1				
4	Total. Add lines 1 through 3			<u> </u>				
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
c	(f) Public Support. Subtract line 5 from			+				
6	line 4							
S	ection B. Total Support	1	1	1			<u> </u>	
	endar year (or fiscal year beginning				T			
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7	A mounts from line 4							
-	Gross income from interest,							
8	dividends, payments received on	l						
	securities loans, rents, royalties							
	and income from similar							
	sources							
9	Net income from unrelated							
9	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV)	l						
11	Total support (Add lines 7							
	through 10)							
12	Gross receipts from related activities	es, etc (See inst	ructions)			12		
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth. or	fifth tax vear as a	501(c)(3) organi	ızatıon.	
	check this box and stop here		= =, = = = = = =	,,	, -a. a. a.	- (-)(-) - (5411	▶ □	
	<u> </u>							
	ection C. Computation of Pub							
14	Public Support Percentage for 2010) (line 6 column (f) divided by line	11 column (f))		14		
15	Public Support Percentage for 2009	Schedule A, Pai	t II, line 14			15		
16a	33 1/3% support test-2010. If the	organization did	not check the box	x on line 13. and	line 14 is 33 1/3%	or more, check	this box	
	and stop here. The organization qua	-		·	2		▶ □	
ь	b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this							
_	box and stop here. The organization qualifies as a publicly supported organization							
17a	7a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14							
	is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain							
	in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported							
	organization			J	•		▶ ┌	
ь	10%-facts-and-circumstances test-	–2009. If the orga	anızatıon dıd not o	check a box on lii	ne 13, 16a, 16b, o	r 17a and line		
	15 is 10% or more, and if the organ	ızatıon meets the	e "facts and circu	mstances" test,	check this box and	d stop here.		
	Explain in Part IV how the organizat						у	
	supported organization						▶ ┌	
18	Private Foundation If the organizati	on dıd not check	a box on line 13,	16a, 16b, 17a o	r 17b, check this	box and see		
	instructions						₽ □	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support			o teoto notea b	, p			
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	7,766,982	5,635,392	6,774,709	5,983,544	10	,625,255	36,785,882
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	12,768,634	14,463,655	13,116,259	13,271,561	13	,478,385	67,098,494
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 A mounts included on lines 1, 2, and 3 received from disqualified persons	20,535,616	20,099,047	19,890,968	19,255,105	24	,103,640	103,884,376
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
с 8	Add lines 7a and 7b Public Support (Subtract line 7c from line 6)							103,884,376
Se	ection B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
9	A mounts from line 6	20,535,616	20,099,047	19,890,968	19,255,105	24	103,640	103,884,376
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,171,846	1,438,163	2,117,715	1,862,963	1,	729,585	8,320,272
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
C	Add lines 10a and 10b Net income from unrelated	1,171,846	1,438,163	2,117,715	1,862,963	1	729,585	8,320,272
11	business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	550,470	672,740	666,025	631,762		551,745	3,072,742
13	Total support (Add lines 9, 10c, 11 and 12)	22,257,932	22,209,950	22,674,708	21,749,830	26	.384,970	115,277,390
14	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	section!	501(c)(3) organization, ►
Se	ection C. Computation of Pub	lic Support P	ercentage					
15	Public Support Percentage for 2010			13 column (f))		15		90 117 %
16	Public support percentage from 200	09 Schedule A, P	art III, line 15			16		90 431 %
Se	ection D. Computation of Inv	estment Inco	me Percenta	ge				
17	Investment income percentage for	2010 (line 10c co	lumn (f) dıvıded b	y line 13 columr	n (f))	17		7 218 %
18	Investment income percentage from	n 2009 Schedule	A Part III line 1	7		10	1	6 574 %

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported **▶**▽ organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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b Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

As Filed Data -

DLN: 93493319015441

OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions. Employer identification number

	me of the organization IANAPOLIS ZOOLOGICAL SOCIETY INC		Employer identification	n number
IND	IMAFOLIS ZOOLOGICAL SOCILTT INC		35-1074747	
Pa	rt I Organizations Maintaining Donor A		unds or Accounts. C	omplete if the
	organization answered "Yes" to Form 99	(a) Donor advised funds	(b) Funds and othe	r accounts
	Total number at end of year	(a) beneficially search and	(b) Famus and sens	. 400041110
· !	Aggregate contributions to (during year)			
- }	Aggregate grants from (during year)			
ļ	Aggregate value at end of year			
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		_	Yes No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber		ny other purpose	_ Yes
22	rt III Conservation Easements. Complete	if the organization answered "Ves" to	<u>'</u>	
L 2	Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	historically importantly letrified historic structure of a conservation	
	easement on the last day of the tax year	Г	Held at the End	l of the Vear
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements	<u> </u>	2b	
c	Number of conservation easements on a certified his	<u> </u>	2c	
	Number of conservation easements included in (c) a	` ′ ⊢	2d	
d		_		
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminated	d by the organization dur	ing
	the taxable year 🗠			
ļ	Number of states where property subject to conserv	ation easement is located ►		
i	Does the organization have a written policy regarding enforcement of the conservation easements it holds:			Yes No
,	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easeme	ents during the year 🛌	
•	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during the year 🟲 \$	
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2 (d) above satisfy the requirements of sect		Yes No
)	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financial nents	statements that describe	
ar	Complete of the organization answered	ons of Art, Historical Treasures, o "Yes" to Form 990, Part IV, line 8.	or Other Similar As	sets.
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or researc	h in furtherance of public	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in		•
	(i) Revenues included in Form 990, Part VIII, line 1		► \$	
	(ii) Assets included in Form 990, Part X		► \$	
2	If the organization received or held works of art, hist following amounts required to be reported under SFA			
а	Revenues included in Form 990, Part VIII, line 1	- -	► \$	
	·			

Cat No 52283D

Schedule D (Form 990) 2010

ar	Titl Organizations Maintaining Co	<u>llections of Art</u>	, Hist	toric	<u>al Tre</u>	asure	es, or Ot	:he	r Simila	ar Ass	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	e follo	wing tha	at are a	significai	nt u	se of its o	collecti	on	
а	Public exhibition		d	Γ	Loan or	excha	nge progra	ms				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
1	Provide a description of the organization's co Part XIV	ollections and explai	ın how	they	further	the org	anızatıon'	s ex	empt pur	pose in	ı	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						nswered	"Y	es" to F	orm 99	90,	
	Part IV, line 9, or reported an an		•									
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ons or	other asse	ets r	not	Γ	Yes	Г№
Ь	If "Yes," explain the arrangement in Part XI\	/ and complete the f	followi	ıng tal	ble		_					
_								_		A mo	ount	
۲ C	Beginning balance						—	1c				
d	Additions during the year						F	1d				
e -	Distributions during the year						<u> </u>	1e				
f	Ending balance							1f		_		
a	Did the organization include an amount on Fo		21?							J	Yes	No
	If "Yes," explain the arrangement in Part XIV				1 1137 11	–				- 10		
a	rt V Endowment Funds. Complete	if the organization (a)Current Year		wered Prior Y			rm 990, Years Back		t IV, line)Three Yea		(e) Four Y	ears Back
а	Beginning of year balance	19,862,199	(0)		127,528	(C) TWO	19,930,18	→÷	Jilliee Tea	13 Dack	(e)i oui i	cars back
b	Contributions	625			228,632		414,45	0				
c	Investment earnings or losses	86,574			506,039		-1,217,10	8				
d	Grants or scholarships											
e	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance	19,949,398		19,	862,199		19,127,52	.8				
	Provide the estimated percentage of the yea	r end balance held a	ıs									
а	Board designated or quasi-endowment 🕨											
Ь	Permanent endowment 🕨 100 000 %											
c	Term endowment ▶											
а	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat ar	e held a	and adn	nınıstered	for	the		Г <u>и</u>	
	organization by (i) unrelated organizations									. 3a(i	Yes	No No
	(ii) related organizations		• •	•	•	•		•		3a(ii		No
ь	If "Yes" to 3a(II), are the related organization								· · · ·	. 3b	1	
	Describe in Part XIV the intended uses of th	e organization's end	lowme	nt fun	ds							
аг	t VI Investments—Land, Buildings	s, and Equipme	nt. Se	ee Fo	rm 990	0, Part	X, line 1	LO.				
	Description of investment				Cost or oth (investme)Cost or oth basis (other)		(c) Accun depreci		(d) Bo	ok value
a	Land						612,	326				612,326
b	Buildings						86,038,3	379	46,	927,388	3	9,110,991
c	Leasehold improvements						21,459,8	866	11,	080,078	1	0,379,788
d	Equipment						8,093,	233	4,	562,385		3,530,848
e	Other						4,528,	717	2,	607,078		1,921,639

55,555,592

Part VII Investments—Other Securities. Securities. Securities.		(c) Method of valua	ation
(including name of security)	(b)Book value	Cost or end-of-year ma	
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	F		
Part VIII Investments—Program Related. S		3.	
(a) Description of investment type	(b) Book value	(c) Method of valua	
(a) Description of investment type	(b) Book value	Cost or end-of-year ma	rket value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	+		
Part IX Other Assets. See Form 990, Part X,	line 15.		
(a) Desc	ription	(b) E	Book value
(1) INTEREST IN PERPETUAL TRUSTS			1,425,878
(2) INTEREST IN CHAR REM TRUSTS			9,947,723
Total. (Column (b) should equal Form 990, Part X, col.(B) lin			11,373,601
Part X Other Liabilities. See Form 990, Par (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
ANNUITIES PAYABLE	133,517		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	▶ 133,517		

25,999,941

1

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	25,999,94
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	23,846,13
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,153,81
4	Net unrealized gains (losses) on investments	4	2,434,98
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	911,32
9	Total adjustments (net) Add lines 4 - 8	9	3,346,31
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	5,500,12
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	30,564,84
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 2,129,921		
e	Add lines 2a through 2d	2e	4,564,90
3	Subtract line 2e from line 1	3	25,999,94
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	25,999,94
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	25,064,72
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	-	
a	Donated services and use of facilities		
ь	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	1,218,59
3	Subtract line 2e from line 1	3	23,846,13
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b]	
с	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	23,846,13
Da	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
INTENDED USES OF ENDOWMENT FUND	PART V, LINE 4	EARNINGS FROM THE ENDOWMENT FUNDS ARE USED TO SUPPORT THE OPERATIONS OF THE INDIANAPOLIS ZOOLOGICAL SOCIETY, INC
FIN 48 DISCLOSURE	PART X, LINE 2	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS
RECONCILIATION OF CHANGE IN NET ASSETS	PART X1, LINE 8	CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS \$ 911,329
RECONCILIATION OF REVENUE	PART XII, LINE 2d	CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS \$ 911,329 FUNDRAISING EVENT EXPENSES 978,167 RENTAL EXPENSES 240,425 Total \$ 2,129,921 ==========
RECONCILIATION OF EXPENSES	PART XIII, LINE 2D	FUNDRAISING EVENT EXPENSES \$ 978,167 RENTAL EXPENSES 240,425 Total \$ 1,218,592 =========

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DLN: 93493319015441

OMB No 1545-0047

2010

Open to Public **Inspection**

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Statement of Activities Outside the United States

Name of the organization INDIANAPOLIS ZOOLOGICAL SOCIETY INC Employer identification number

					35-10/4/4/	
Pa	rt I General Informatio "Yes" to Form 990, Pa			he United States. Co	omplete if the organiz	ation answered
1	For grantmakers. Does the	organization n	naıntaın record	s to substantiate the a	amount of the grants	
	assistance, the grantees' elig					
	the grants or assistance?					
2	For grant makers. Describe in Pa United States	rt V the organiz	atıon's procedur	es for monitoring the use	of grant funds outside th	ne
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed j)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	Sub-Saharan Africa			Grantmaking		100,000
	Sub-total					100,000
Ь	Total from continuation sheets					
c	to Part I Totals (add lines 3a and 3b)					100,000

Part	Part IV, lı	ne 15, for any		nizations or Entiti eived more than \$5,					
•	n) Name of ganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
-									
-									
-									
-									
-									
-									
-									
-									
-									
-									
-									
-									
-									
2 E	nter total nun ax-exempt by	nber of recipie the IRS, or fo	nt organizations lis or which the grante	ted above that are i e or counsel has pro	recognized as charit ovided a section 50:	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . •	
3 E	nter total nun	nber of other o	organizations or en	tities					· (Farma 000) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV,
INDIANAPOLIS PRIZE	Sub-Saharan Africa	1	100,000	СНЕСК			appraisal, other)
-							
							COO 2010

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	⊽	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Γ	Yes	▽	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	r	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	্	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	⊽	Νo

Schedule F (Form 990) 2010

Part V Supplemental Inform	at	tic	0
----------------------------	----	-----	---

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	ReturnReference	Explanation
ORGANIZATIONS'S PROCEDURES FOR MONITORING THE USE OF	SCHEDULE F, PART I, LINE 2	THE ORGANIZATION EVALUATES AND MONITORS DONEES BASED ON PUBLIC AND PRIVATE INFORMATION
GRANT FUNDS		

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As Filed Data -

DLN: 93493319015441

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization	
INDIANAPOLIS ZOOLOGICAL SOCIETY	INC

Employer identification number

35-1074747

Part I	Fundraising A	ctivities. C	complete if	the organization	answered	"Yes" to	Form 990.	Part IV.	line 17.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ✓ Internet and e-mail solicitations Solicitation of government grants Phone solicitations Special fundraising events
- ▼ In-person solicitations
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
JOHNSON GROSSNICKLE ASSOC	CONSULTING		Νο	0	48,737	
Total			٠	0	48,737	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

ΙN

Pa	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1 ZOOBILATION (event type)	(b) Event #2 GOLFARI & PRIZ (event type)	(c) O ther Events 1 (total number)	(d) Total Events (Add col (a) through col (c))
E G	1	Gross receipts	1,383,120	639,768	210,268	2,233,156
Revenue	2	Less Charitable contributions	871,088	469,583	45,400	1,386,071
<u>~</u>	3	Gross income (line 1 minus line 2)	512,032	170,185	164,868	847,085
	4	Cash prizes				
မာ	5	Non-cash prizes				
euse	6	Rent/facility costs				
≭ Expenses	7	Food and beverages				
_ Deg	8	Entertainment				
ឨ	9	Other direct expenses .	357,666	502,045	118,456	978,167
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	978,167
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		-131,082
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
န္	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	Γ Yes % Γ No	Г Yes % Г No	┌ Yes %	
	7	Direct expense summary Add line	s 2 through 5 ın column (d)		
	8	Net gaming income summary Com	ibine lines 1 and 7 in colu	ımn (d)	<u> ▶ </u>	
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," Explain	gaming activities in eac			· Fyes FNo
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · Fyes Fno

revenue?	11	Does the organization operate ga	aming activities with nonmembers? .		┌ _{Yes} ┌ _{No}
Indicate the percentage of gaming activity operated in a The organization's facility An outside facility Interpretation is facility Address Name Address Does the organization have a contract with a third party from whom the organization's gaming/special events books and records Name Address Does the organization have a contract with a third party from whom the organization receives gaming revenue? If "Yes," enter the amount of gaming revenue received by the organization \$ \$ and the amount of gaming revenue retained by the third party \$ \$ and the amount of gaming revenue retained by the third party \$ \$ and the amount of gaming revenue retained by the third party \$ \$ and the amount of gaming manager information Name Address Address Description of services provided Director/officer Employee Independent contractor Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \$ Partivices \$ Partivices \$ Partivices \$ \$ Partivices \$ Partivices \$ Partivices \$ \$ Partivices \$ \$ Partivices \$ \$ \$ Partivices \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L2	Is the organization a grantor, ber	neficiary or trustee of a trust or a mem	ber of a partnership or other entity	
a The organization's facility		formed to administer charitable g	gaming?		┌ _{Yes} ┌ _{No}
An outside facility	L3	Indicate the percentage of gamir	ng activity operated in		
Name ► Address ► LSa Does the organization have a contract with a third party from whom the organization receives gaming revenue?	а	The organization's facility		13a	
Address ► Address ► Address ► Does the organization have a contract with a third party from whom the organization receives gaming revenue? If "Yes," enter the amount of gaming revenue received by the organization ►\$ and the amount of gaming revenue retained by the third party ►\$ and the amount of gaming revenue retained by the third party ►\$ and the amount of gaming revenue retained by the third party ►\$ and the amount of gaming revenue retained by the third party ►\$ and the amount of gaming revenue retained by the third party ►\$ and the amount of gaming revenue retained by the third party ►\$ and the amount of gaming manager information Name ► Gaming manager compensation ►\$ Description of services provided ► Director/officer	b	An outside facility		13b	
Address ► Address ► Address ► Does the organization have a contract with a third party from whom the organization receives gaming revenue?	14		fthe person who prepares the organiza	tion's gaming/special events books and	
Address ► 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		records			
Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Name 🟲			
revenue?		Address 🟲			
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming and address Name ▶ Address ▶ Address ▶ Gaming manager information Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ Independent contractor 17 Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	15a	Does the organization have a cor	ntract with a third party from whom the	organization receives gaming	
amount of gaming revenue retained by the third party \(\) \\$ C If "Yes," enter name and address Name \(\) Address \(\) Address \(\) Gaming manager information Name \(\) Gaming manager compensation \(\) \\$ Description of services provided \(\) Director/officer \(\) Employee \(\) Independent contractor 17 Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? \(\) \(\) \(\) \(\) \(\) Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \(\) \\$ Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)		revenue?			┌ _{Yes} ┌ _{No}
Address ► Address ► Address ► Gaming manager information Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer	b				
Address ► Address ► Address ► Gaming manager information Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer	_				
Address Gaming manager information Name Gaming manager compensation \$ Description of services provided Director/officer Employee Independent contractor Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		if yes, entername and address	5		
Name Gaming manager compensation \$ Director/officer		Name 🟲			
Name Gaming manager compensation \$ Director/officer					
Name Gaming manager compensation \$ Director/officer		Address 🟲			
Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer					
Gaming manager compensation ► \$ Description of services provided ► Director/officer	16	Gaming manager information			
Description of services provided ► Director/officer					
Gaming manager compensation ► \$ Description of services provided ► Director/officer		N b			
Director/officer Employee Independent contractor Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Name F			
Director/officer Employee Independent contractor Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Gaming manager compensation	\$		
If the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Description of services provided	•		
If the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		F	- .		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		,	I Employee	I Independent contractor	
retain the state gaming license?		•	er state law to make charitable distribi	itions from the gaming proceeds to	
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)	4				
In the organization's own exempt activities during the tax year ► \$ Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)	b	<u> </u>			res I No
instructions.)	-				
	Par	t IV Complete this part to p		responses to question on Schedule G (se	ee
		•	ReturnReference	Evalanation	

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

OMB No 1545-0047

2010

DLN: 93493319015441

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization
INDIANAPOLIS ZOOLOGICAL SOCIETY INC

Employer identification number

INDIANAPOLIS ZOOLOGICAL	SOCIETTING					35-1074747	
Part I General Inform	nation on Grants	and Assistance				· · · · · · · · · · · · · · · · · · ·	
 Does the organization mainstrain the selection criteria used Describe in Part IV the organization 	l to award the grants o	rassistance?					✓ Yes ✓ N
Part II Grants and Oth Form 990, Part I'	er Assistance to V, line 21 for any re	Governments and	Organizations in more than \$5,000.	the United States Check this box if no	o one recipient rec	organization answere than \$5,	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CHEETAH CONSERVATION FUND 2210 MT VERNON AVENUE SUITE 301 ALEXANDRIA, VA 223010496	31-1726923	501(C)(3)	11,411				CHEETAH CONSERVATION EFFORTS
(2) AFRICAN WILDLIFE FOUNDATION INC1400 16TH STREET NW SUITE 120 WASHINGTON, DC 20036	52-0781390	501(C)(3)	15,000			•	AFRICAN LION CONSERVATION EFFORTS
(3) WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX,NY 104601099	13-1740011	501(C)(3)	50,000				TARANGIRE ELEPHANT
2 Enter total number of sect	uon 501(c)(3) and dov	vernment organizations					3

Enter total number of other organizations.

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	,

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
ORGANIZATIONS'S PROCEDURES FOR	SCHEDULE I, PART I, LINE 2	THE ORGANIZATION EVALUATES AND MONITORS DONEES BASED ON PUBLIC AND PRIVATE INFORMATION
MONITORING THE USE		
O F GRANT FUNDS		

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DLN: 93493319015441

OMB No 1545-0047

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Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number INDIANAPOLIS ZOOLOGICAL SOCIETY INC 35-1074747 Part I Questions Regarding Compensation

					Yes	Νo
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to p					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organi reimbursement orprovision of all the expenses described			1b		
2	Did the organization require substantiation prior to reimlofficers, directors, trustees, and the CEO/Executive Dir			2		
3	Indicate which, if any, of the following the organization u organization's CEO/Executive Director Check all that a		y			
	Compensation committee	_	Written employment contract			
	Independent compensation consultant	_	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part or a related organization	VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	mer	it from the organization or a related organization?	4a		Νo
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?					Νο
c	c Participate in, or receive payment from, an equity-based compensation arrangement?					Νo
	If "Yes" to any of lines 4a-c, list the persons and provid	le th	ie applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must c	om	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of	1 a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	1 a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," desc		· · · · · · · · · · · · · · · · · · ·	7		Νο
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Re- in Part III		·	8		No
9	If "Yes" to line 8, did the organization also follow the reb section 53 4958-6(c)?	outt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred benefits compensation		(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) MICHAEL CROWTHER	(ı) (ıı)	221,062 0	3,000 0	0 0	16,500 0	24,033 0	264,595 0	0 0
(2) PAUL GRAYSON	(ı) (ıı)	161,623 0	4,250 0	0	16,000 0	14,352 0	196,225 0	0
(3) KAREN BURNS	(ı) (ıı)	141,154 0	3,000 0	0	14,500 0	17,197 0		0
(4) CLAUDIA WILLIS	(ı) (ıı)	141,154 0	3,000 0	0	14,500 0	13,232 0	171,886 0	0
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation

Schedule J (Form 990) 2010

SCHEDULE M (Form 990)

NonCash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

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	NAPOLIS ZOOLOGICAL SOCIETY INC				Employer identificat	ion nu	IIIDEI	
					35-1074747			
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of determining of amounts		ontribut	tion
1	Art-Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good	_							
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	27	200,092	MARKET VALUE			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	O ther ▶ ()							
26	O ther ►()							
27	O ther ►()							
28	O ther ► ()							
29	Number of Forms 8283 received	by the orga	anızatıon durıng the tax ye	ar for contributions				
	for which the organization comple	ted Form 8	3283, Part IV , Donee Ackr	nowledgement	29			. 2
							Yes	No
30a	During the year, did the organizat	ion receive	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three years for exempt purposes for the entire			•	d to be used	30a		No
ь	If "Yes," describe the arrangeme							
31	Does the organization have a gift			review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use contributions?	•	es or related organizations	to solicit, process, or sell	non-cash		V -	
				· ·	· · · · ·	32a	Yes	\vdash
	If "Yes," describe in Part II		n nalumn (-) f-u - t	wanawku fan uduak a aluma /	المعادة المعادة			1
33	If the organization did not report in describe in Part II	revenues I	n column (c) for a type of p	roperty for which column (a	т) із спескеа,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanation
THIRD PARTIES TO SELL NONCASH CONTRIBUTIONS		CITY SECURITIES IS USED TO SELL PUBLICLY TRADED STOCK

Schedule M (Form 990) 2010

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As Filed Data -

DLN: 93493319015441

Employer identification number

35-1074747

OMB No 1545-0047

2010

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SCHEDULE 0 (Form 990 or 990-EZ)

Name of the organization INDIANAPOLIS ZOOLOGICAL SOCIETY INC

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Identifier **Explanation** Return Reference **FORM 990** FORM 990, PART THE RETURN IS REVIEWED BY A SUBCOMMITTEE OF THE FINANCE COMMITTEE OF THE BOARD OF **REVIEW** VI, LINE 11B TRUSTEES AND IT IS MADE AVAILABLE TO THE BOARD OF TRUSTEES PRIOR TO FILING THE RETURN **PROCESS** IS ALSO REVIEWED AND FILED BY AN INDEPENDENT ACCOUNTING FIRM

ldentifier	Return Reference	Explanation
EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS	FORM 990, PART VI, LINE 12C	CONFLICT OF INTEREST QUESTIONNAIRE IS COMPLETED ON AN ANNUAL BASIS BY BOARD MEMBERS AND STAFF ANNUALLY, ALL CONFLICTS OF INTEREST ARE SUMMARIZED AND REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES IF THERE WAS A CONFLICT OF INTEREST A BOARD MEMBER WOULD RECUSE THEMSELVES FROM DISCUSSION AND VOTING

ldentifier	Return Reference	Explanation
COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES	' '	COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES MEETS ANNUALLY TO REVIEW AND APPROVE THE COMPENSATION OF THE CEO, CFO, DEPUTY DIRECTOR, AND SVP EXTERNAL RELATIONS

ldentifier	Return Reference	Explanation
OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE	1 '	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation							
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS \$ 911,329 NET UNREALIZED GAINS ON INVESTMENTS 2,434,984 TOTAL \$ 3,346,313 ===================================							

Software ID: Software Version:

EIN: 35-1074747

Name: INDIANAPOLIS ZOOLOGICAL SOCIETY INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	(F) Estimated amount of other
	compensation
from related organizations (W- 2/1099- MISC)	from the organization and related organizations
(0
(0
(0
(0
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(0
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(0
(0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors													
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other			
		Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
JEFFREY HARRISON Trustee	1 0	×						0	0	0			
STEVE RAMOS Trustee	1 0	Х						0	0	0			
STEVE WALKER Trustee	1 0	Х						0	0	0			
ANN HUNT TRUSTEE	1 0	Х						0	0	0			
DAN YATES TRUSTEE	1 0	Х						0	0	0			
MATTHEW CLAYMON TRUSTEE	1 0	Х						0	0	0			
QUINN BUCKNER TRUSTEE	1 0	Х						0	0	0			
FRAN JACOBY TRUSTEE	1 0	Х						0	0	0			
MYRTA PULLIAM TRUSTEE	1 0	Х						0	0	0			
ANITA HARDEN TRUSTEE	1 0	Х						0	0	0			
DOUG TILLMAN TRUSTEE	1 0	Х						0	0	0			
DEBORAH SIMON TRUSTEE	1 0	Х						0	0	0			
KEN WEAVER TRUSTEE	1 0	Х						0	0	0			
MICHAEL CROWTHER PRESIDENT & CEO	40 0			х				224,062	0	40,533			
PAUL GRAYSON Deputy Director	40 0			х				165,873	0	30,352			
KAREN BURNS SVP EXT RELATIONS	40 0			х				144,154	0	31,697			
CLAUDIA WILLIS CFO	40 0			Х				144,154	0	27,732			
MARY JANE BENNETT VP-HUMAN RESOURCES	40 0					х		102,913	0	15,378			
ROBERT SHUMAKER VP LIFE SCIENCES	40 0					х		122,088	0	12,314			
TIM SAVONA VP OPERATIONS	40 0					х		101,487	0	23,196			